

**MEPS HC-019:
1997 Jobs File**

**Agency for Healthcare Research and Quality
Center for Cost and Financing Studies
2101 East Jefferson Street, Suite 500
Rockville, MD 20852
(301) 594-1406**

Table of Contents

A. Data Use Agreement	A-1
B. Background	B-1
1.0 Household Component	B-1
2.0 Medical Provider Component	B-2
3.0 Insurance Component	B-3
4.0 Nursing Home Component	B-3
5.0 Survey Management	B-4
C. Technical and Programming Information	C-1
1.0 Data File Description	C-1
2.0 Codebook Format	C-3
3.0 Reserved Codes	C-4
4.0 Variable Naming	C-4
D. Codebook	D-1
E. Variable to Source Crosswalk	E-1
Appendix 1: Sample SAS Program	A1-1

A. Data Use Agreement

Individual identifiers have been removed from the microdata contained in the files on this CD-ROM. Nevertheless, under sections 308 (d) and 903 (c) of the Public Health Service Act (42 U.S.C. 242m and 42 U.S.C. 299 a-1), data collected by the Agency for Healthcare Research and Quality (AHRQ) and/or the National Center for Health Statistics (NCHS) may not be used for any purpose other than for the purpose for which they were supplied; any effort to determine the identity of any reported cases, is prohibited by law.

Therefore in accordance with the above referenced Federal statute, it is understood that:

1. No one is to use the data in this data set in any way except for statistical reporting and analysis.
2. If the identity of any person or establishment should be discovered inadvertently, then (a) no use will be made of this knowledge, (b) the Director, Office of Management, AHRQ will be advised of this incident, (c) the information that would identify any individual or establishment will be safeguarded or destroyed, as requested by AHRQ, and (d) no one else will be informed of the discovered identity.
3. No one will attempt to link this data set with individually identifiable records from any data sets other than the Medical Expenditure Panel Survey or the National Health Interview Survey.

By using these data you signify your agreement to comply with the above-stated statutorily based requirements, with the knowledge that deliberately making a false statement in any matter within the jurisdiction of any department or agency of the Federal Government violates 18 U.S.C. 1001 and is punishable by a fine of up to \$10,000 or up to 5 years in prison.

The Agency for Healthcare Research and Quality requests that users cite AHRQ and the Medical Expenditure Panel Survey as the data source in any publications or research based upon these data.

B. Background

This documentation describes one in a series of public use files from the Medical Expenditure Panel Survey (MEPS). The survey provides an extensive data set on the use of health services and health care in the United States.

MEPS is conducted to provide nationally representative estimates of health care use, expenditures, sources of payment, and insurance coverage for the U.S. civilian noninstitutionalized population. MEPS also includes a nationally representative survey of nursing homes and their residents. MEPS is cosponsored by the Agency for Healthcare Research and Quality (AHRQ) (formerly the Agency for Health Care Policy and Research (AHCPR)) and the National Center for Health Statistics (NCHS).

MEPS comprises four component surveys: the Household Component (HC), the Medical Provider Component (MPC), the Insurance Component (IC), and the Nursing Home Component (NHC). The HC is the core survey, and it forms the basis for the MPC sample and part of the IC sample. The separate NHC sample supplements the other MEPS components. Together these surveys yield comprehensive data that provide national estimates of the level and distribution of health care use and expenditures, support health services research, and can be used to assess health care policy implications.

MEPS is the third in a series of national probability surveys conducted by AHRQ on the financing and use of medical care in the United States. The National Medical Care Expenditure Survey (NMCES, also known as NMES-1) was conducted in 1977. The National Medical Expenditure Survey (NMES-2) was conducted in 1987. Beginning in 1996, MEPS continues this series with design enhancements and efficiencies that provide a more current data resource to capture the changing dynamics of the health care delivery and insurance system.

The design efficiencies incorporated into MEPS are in accordance with the Department of Health and Human Services (DHHS) Survey Integration Plan of June 1995, which focused on consolidating DHHS surveys, achieving cost efficiencies, reducing respondent burden, and enhancing analytical capacities. To accommodate these goals, new MEPS design features include linkage with the National Health Interview Survey (NHIS), from which the sampling frame for the MEPS HC is drawn, and continuous longitudinal data collection for core survey components. The MEPS HC augments NHIS by selecting a sample of NHIS respondents, collecting additional data on their health care expenditures, and linking these data with additional information collected from the respondents' medical providers, employers, and insurance providers.

1.0 Household Component

The MEPS HC, a nationally representative survey of the U.S. civilian noninstitutionalized population, collects medical expenditure data at both the person and household levels. The HC

collects detailed data on demographic characteristics, health conditions, health status, use of medical care services, charges and payments, access to care, satisfaction with care, health insurance coverage, income, and employment.

The HC uses an overlapping panel design in which data are collected through a preliminary contact followed by a series of five rounds of interviews over a 2½-year period. Using computer-assisted personal interviewing (CAPI) technology, data on medical expenditures and use for two calendar years are collected from each household. This series of data collection rounds is launched each subsequent year on a new sample of households to provide overlapping panels of survey data and, when combined with other ongoing panels, will provide continuous and current estimates of health care expenditures.

The sampling frame for the MEPS HC is drawn from respondents to NHIS, conducted by NCHS. NHIS provides a nationally representative sample of the U.S. civilian noninstitutionalized population, with oversampling of Hispanics and blacks.

2.0 Medical Provider Component

The MEPS MPC supplements and validates information on medical care events reported in the MEPS HC by contacting medical providers and pharmacies identified by household respondents. The MPC sample includes all hospitals, hospital physicians, home health agencies, and pharmacies reported in the HC. Also included in the MPC are all office-based physicians who:

- were identified by the household respondent as providing care for HC respondents receiving Medicaid.
- were selected through a 75-percent sample of HC households receiving care through an HMO (health maintenance organization) or managed care plan.
- were selected through a 25-percent sample of the remaining HC households.

Data are collected on medical and financial characteristics of medical and pharmacy events reported by HC respondents, including:

- Diagnoses coded according to ICD-9-CM (9th Revision, International Classification of Diseases) and DSM-IV (Fourth Edition, *Diagnostic and Statistical Manual of Mental Disorders*).
- Physician procedure codes classified by CPT-4 (Common Procedure Terminology, Version 4).
- Inpatient stay codes classified by DRGs (diagnosis-related groups).

- Prescriptions coded by national drug code (NDC), medication name, strength, and quantity dispensed.
- Charges, payments, and the reasons for any difference between charges and payments.

The MPC is conducted through telephone interviews and mailed survey materials. In some instances, providers sent medical and billing records which were abstracted into the survey instruments.

3.0 Insurance Component

The MEPS IC collects data on health insurance plans obtained through employers, unions, and other sources of private health insurance. Data obtained in the IC include the number and types of private insurance plans offered, benefits associated with these plans, premiums, contributions by employers and employees, eligibility requirements, and employer characteristics.

Establishments participating in the MEPS IC are selected through four sampling frames:

- A list of employers or other insurance providers identified by MEPS HC respondents who report having private health insurance at the Round 1 interview.
- A Bureau of the Census list frame of private-sector business establishments.
- The Census of Governments from Bureau of the Census.
- An Internal Revenue Service list of the self-employed.

To provide an integrated picture of health insurance, data collected from the first sampling frame (employers and insurance providers) are linked back to data provided by the MEPS HC respondents. Data from the other three sampling frames are collected to provide annual national and State estimates of the supply of private health insurance available to American workers and to evaluate policy issues pertaining to health insurance.

The MEPS IC is an annual survey. Data are collected from the selected organizations through a prescreening telephone interview, a mailed questionnaire, and a telephone followup for nonrespondents.

4.0 Nursing Home Component

The 1996 MEPS NHC was a survey of nursing homes and persons residing in or admitted to nursing homes at any time during calendar year 1996. The NHC gathered information on the demographic characteristics, residence history, health and functional status, use of services, use of

prescription medicines, and health care expenditures of nursing home residents. Nursing home administrators and designated staff also provided information on facility size, ownership, certification status, services provided, revenues and expenses, and other facility characteristics. Data on the income, assets, family relationships, and care-giving services for sampled nursing home residents were obtained from next-of-kin or other knowledgeable persons in the community.

The 1996 MEPS NHC sample was selected using a two-stage stratified probability design. In the first stage, facilities were selected; in the second stage, facility residents were sampled, selecting both persons in residence on January 1, 1996, and those admitted during the period January 1 through December 31.

The sample frame for facilities was derived from the National Health Provider Inventory, which is updated periodically by NCHS. The MEPS NHC data were collected in person in three rounds of data collection over a 1½-year period using the CAPI system. Community data were collected by telephone using computer-assisted telephone interviewing (CATI) technology. At the end of three rounds of data collection, the sample consisted of 815 responding facilities, 3,209 residents in the facility on January 1, and 2,690 eligible residents admitted during 1996.

5.0 Survey Management

MEPS data are collected under the authority of the Public Health Service Act. They are edited and published in accordance with the confidentiality provisions of this act and the Privacy Act. NCHS provides consultation and technical assistance.

As soon as data collection and editing are completed, the MEPS survey data are released to the public in staged releases of summary reports and microdata files. Summary reports are released as printed documents and electronic files. Microdata files are released on CD-ROM and/or as electronic files.

Printed documents and CD-ROMs are available through the AHRQ Publications Clearinghouse. Write or call:

AHRQ Publications Clearinghouse
Attn: (publication number)
P.O. Box 8547
Silver Spring, MD 20907
800/358-9295
410/381-3150 (callers outside the United States only)
888/586-6340 (toll-free TDD service; hearing impaired only)

Be sure to specify the AHRQ number of the document or CD-ROM you are requesting. Selected electronic files are available from the Internet on the MEPS web site:
<<http://www.meps.ahrq.gov/>>.

Additional information on MEPS is available from the MEPS project manager or the MEPS public use data manager at the Center for Cost and Financing Studies, Agency for Healthcare Research and Quality, 2101 East Jefferson Street, Suite 500, Rockville, MD 20852 (301/594-1406).

C. Technical and Programming Information

Section C of this document offers a brief overview of the data provided in MEPS public use release HC-019, the content and structure of the codebook, reserved code values and variable name conventions. It is followed by Section D, containing the codebook for the HC-019 data; Section E, containing the Variable to Source Crosswalk; and Appendix 1, containing sample SAS program code. A copy of the survey instrument used to collect this information on this file is available on the MEPS web site: <http://www.meps.ahrq.gov>.

1.0 Data File Description

The jobs file provided in this Web release, MEPS HC-019, contains job level information collected in Rounds 3-5 for the first Panel and Rounds 1-3 for the second Panel of the 1997 Medical Expenditure Panel Survey (MEPS). It is being released as a research file and has not undergone the standard quality control procedures usually performed on MEPS public use data files. The file includes a total of 59,548 records, with each record representing a unique job for a person by round. For this file only information for jobs starting on or before 12/31/1997 are presented. Information on jobs starting in 1998 will be contained in the 1998 MEPS Jobs file release.

Round 3 job information for Panel 1 jobs that began in 1997 is being re-released on this file. However, jobs that were reported as former main or former miscellaneous in Round 3 for panel 1 (main or miscellaneous jobs that ended between the Round 2 interview date and December 31, 1996) are not contained on this file, since they are not jobs held in 1997. Round 3 for Panel 1 was originally released as part of the 1996 Jobs file (HC-007). In some cases, new information was obtained in rounds 4 and 5 that indicated a round 3 job existed that was not reported at the time of the Round 3 interview. This new information was used to update jobs. Thus, there may be jobs in Panel 1 round 3 of this release that do not appear in Round 3 of the 1996 MEPS Jobs file and, conversely, there may be jobs that appear in round 3 of the 1996 jobs file that do not appear in Panel 1 round 3 of the 1997 file.

The unique record identifier is the variable JOBSIDX which is comprised of a person identifier (DUID + PID), a round identifier (RN), and a job number (JOBSN). A panel indicator (PANEL) is included on the files to distinguish round 3 jobs held by panel one persons from round 3 jobs held by those in panel 2.

Each job record contains original variables related to the employment section of the 1997 MEPS household survey. All persons aged 16 and older in the MEPS can report any number of jobs held within a round. Persons who held more than one job at the round's interview date (a current job) were asked to identify the main job. This job was classified as the current main job and all other simultaneously held jobs were classified as miscellaneous. The MEPS also obtained some information on prior jobs held in the reference period and, for those persons not currently working

and having no job in the reference period, some information on the last job the person held. Additionally, for those persons age 55 and older who indicated that they retired from a job, the MEPS obtained some job-level data on the retirement job. The variable SUBTYPE indicates the type of job record - current main, current miscellaneous, former main, former miscellaneous, last job outside reference period, or retirement job. It is important to note that the retirement job classification in the variable SUBTYPE is independent of the retirement response in the variable relating to the question why a person left a previous job (YLEFT). The MEPS asked for detailed information about any job classified as current main or current miscellaneous and basic information about any of the other job types. Refer to the questionnaire to see which information was asked of each job type.

The MEPS used dependent interviewing in rounds 3,4, and 5 for Panel 1 and rounds 2 and 3 for panel 2. In these rounds, the MEPS asked persons who held current main and current miscellaneous jobs at the previous round interview date whether they were still working at these jobs (see section RJ in the employment section). If a person still held a current main job from the previous round, the MEPS asked whether the job was still the main job. Most persons reported that they still worked at the same job and it was still their main job. If job status remained the same, the MEPS asked only a subset of the employment questions. Because the MEPS asked only this subset of questions if job status for persons did not change in later rounds, many job level variables on the subsequent round job records are coded as inapplicable; the complete information is on the jobs record for this job in a previous round. Thus it is important to determine whether a job in a subsequent round continues from the previous round when working with the job records. In rounds where this applies, the variables STILLAT (for jobs that were current main in the previous round) and STILLWRK (for jobs that were current miscellaneous in the previous round) indicate whether a person still holds the job at the subsequent round interview date. The variable SUBTYPE on the subsequent round job record indicates whether the job is main or miscellaneous in the subsequent round.

Note, if a panel 1 round 3-5 job is continued from a round 1 or 2 job, much of the information will be contained in the 1996 MEPS jobs file (HC-007), and you will have to use that file to obtain the desired job characteristics. A sample SAS program showing how to do this is provided in Appendix 2. This sample program provides an example of how to get job information from previous rounds when STILLAT=1(indicates still at the current main job) on the job record. In this example, the variable SICKPAY is updated based on information from the current main job in the 1996 JOBS file

Variables that relate only to the review of a job from the previous round (Y_CHANGE, OFFTAKEI, NOWTAKEI, WHY_LEFT, STILLAT, STILLWRK, DIFFWAGE, WHY_DIFF, WORKSTAT, and SHFTCHNG,) are not asked in Round 1 and thus information on these variables are coded as inapplicable.

In the review section (RJ), the MEPS attempted to obtain information regarding changes in wages on the same job from round to round; however in many cases, but not all, wage changes of less than \$1.00 per hour on the same job were not recorded. This caution applies only to jobs that

did not change. For every new job, the MEPS attempted to obtain wage information.

For reasons of confidentiality, the hourly wage variable (HRLYWAGE) was topcoded. A value of -10 indicates that the hourly wage rate was greater than or equal to \$67.00. Additionally, the value of any bonuses, commissions or salary on a job (BONSAMT, COMMAMT, GROSSPAY) with a calculated hourly wage greater than or equal to \$67.00 were also capped. To calculate the hourly wage for these other types of compensation, the number of hours per week worked and in some cases the number of weeks worked were used in conjunction with the various amounts. (These calculated hourly wages do not appear on the file.) Compensation variables were not reconciled with income data collected elsewhere in the MEPS. Additionally, for confidentiality, establishment size variables (NUMEMPS - jobs held by wage earners, ESTIMAT1 - estimate of establishment size for jobs held by wage earners, and TOTLEMP - self-employed jobs) were topcoded as -10 for sizes greater than 1000.

Due to many skip patterns in the instrument, it is recommended that users of this data become familiar with the employment section in the MEPS questionnaire. To aid users, a crosswalk between variables and MEPS questionnaire numbers is provided in this release. The following examples of variables involved in skip patterns is presented to be illustrative, however these examples do not represent the full range of variables affected by questionnaire skip patterns. The MEPS did not obtain job-related benefits such as vacation, sick leave and pension information for self-employed jobs. Nor did the MEPS attempt to obtain wage, salary, and information regarding whether the job was in the private sector, federal or local government (TYPEEMPL) for the self-employed. Conversely, the questions relating to business organization type (BUSINC, PROPRIET) were asked only of the self-employed. It is important to note that the establishment size variable for the self-employed is TOTLEMP while the establishment size for wage earners can be found in NUMEMPS and ESTIMATE1. The variable ESTIMATE1 is derived from a question that allowed wage earners who did not know the actual establishment size (NUMEMPS) to choose from a number of size ranges. Industry codes (INDTCODX) and Occupation codes (OCCPCODX) are condensed from 3-digit codes from the 1990 Census Bureau's Alphabetical Index of Industries and Occupations. The three digit codes were coded by professional coders from verbatim responses.

This file does not include any weights. To make person level estimates, one should link to any of 1997 files and use the person level weight for the appropriate panel. The link should be made through the variable DUPERSID. It should be noted that not all persons in the MEPS have positive weights.

2.0 Codebook Format

This codebook describes an ASCII data set and provides the following programming identifiers for each variable:

IDENTIFIER	DESCRIPTION
Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum 40 characters)
Format	Number of bytes
Type	Type of data: numeric (indicated by NUM) or character (indicated by CHAR)
Start	Beginning column position of variable in record
End	Ending column position of variable in record

3.0 Reserved Codes

The following reserved code values are used:

VALUE	DEFINITION
-1 INAPPLICABLE	Question was not asked due to skip pattern.
-7 REFUSED	Question was asked and respondent refused to answer question.
-8 DK	Question was asked and respondent did not know answer.
-9 NOT ASCERTAINED	Interviewer did not record the data.
-10 HOURLY WAGE > \$71.87	Variable was top-coded for confidentiality, as described above.

4.0 Variable Naming

In general, variable names reflect the content of the variable, with an 8 character limitation.

Variables contained in this delivery were derived either from the questionnaire itself or from the CAPI. The source of each variable is identified in the table in Section E., entitled “Variable to Source Crosswalk.” Sources for each variable are indicated in one of two ways in the “SOURCE”

column in this table: (1) variables which are derived in CAPI or assigned in CAPI are so indicated; and (2) variables which come from one or more specific questions in the instrument have those numbers and questionnaire section indicated in the “Source” column.

D. Codebook

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

START	END	NAME	DESCRIPTION
96	97	APXHRDAY	EM106 APPROX # OF HOURS WORKED PER DAY
204	212	BONSAMT	EW24B HOW MUCH ARE PERSONS BONUSES
202	203	BONSUNIT	EW24B PERIOD WHICH BONUSES ARE BASED ON
79	80	BUSINC	EM94 BUSINESS INCORPORATED
215	223	COMMAMT	EW24C HOW MUCH ARE PERSONS COMMISSIONS
213	214	COMMUNIT	EW24C PERIOD WHICH COMMISSIONS ARE BASED
134	139	DAYWAGE	EW03 PERSON'S DAILY WAGE RATE
117	118	DIFFPLNS	EM115 CHOICE OF DIFFERENT HEALTH INS PLA
55	56	DIFFWAGE	RJ02 ANY CHANGE IN WAGE AMOUNT?
20	24	DUID	DWELLING UNIT ID
12	19	DUPERSID	SAMPLE PERSON ID (DUID+PID)
182	183	EARNBONS	EW23 DOES PERSON EARN BONUSES
184	185	EARNCOMM	EW23 DOES PERSON EARN COMMISSION
180	181	EARNTPIS	EW23 DOES PERSON EARN TIPS
113	114	EMPLINS	EM113 HAVE HEALTH INSURANCE THRU THIS JO
74	76	ESTMATE1	CATEGORICAL APPROX. ESTAB SIZE
165	173	GROSSPAY	EW11 PERSONS SALARY BEFORE TAXES (GROSS)
174	175	GROSSPER	EW11 PERIOD GROSS SALARY WAS EARNED
123	124	HHMEMBER	EM122 ANY OTHER HH MEMBER WRK AT THIS BU
132	133	HOWPAID	EW02 HOW IS PERSON PAID
224	229	HRLYWAGE	EW EW07/13/18 HOW MUCH PERSON MAKES/HR
94	95	HRS35WK	EM105 WORK 35 HOURS?
250	252	HRSALBAS	EW17 HOURS SALARY BASED ON
140	141	HRSPRDY	EW04 # HOURS PERSON WORKED IN ONE DAY
91	93	HRSPRWK	EM111/104,EW17 NUMBER OF HOURS PER WEEK
253	254	INDTCODX	CONDENSED INDUSTRY CODE
119	120	INUNION	EM116 BELONG TO LABOR UNION
238	239	JBEGAMPM	EM EM111A2/105A2 JOB BEGIN AM/PM
230	231	JBEGHR	EM EM111A/105A JOB BEGIN HOUR OF DAY
234	235	JBEGMIN	EM EM111A1/105A1 JOB BEGIN MINUTES
240	241	JENDAMPM	EM EM111A5/105A5 JOB END AM/PM
232	233	JENDHR	EM EM111A3/105A3 JOB END HOUR OF DAY
236	237	JENDMIN	EM EM111A4/105A4 JOB END MINUTES
244	245	JOBHASHI	DOES PERSON HAVE HEALTH INS AT THIS JOB
1	11	JOBSIDX	JOB ID NUMBER
29	29	JOBSN	JOB NUMBER
31	32	JOBTYP	SELF-EMPLOYED OR WORK FOR SOMEONE ELSE
43	44	JSTOPD	JOB STOP DATE - DAY
41	42	JSTOPM	JOB STOP DATE - MONTH
45	48	JSTOPY	JOB STOP DATE - YEAR
35	36	JSTRTD	JOB START DATE - DAY
33	34	JSTRTM	JOB START DATE - MONTH
37	40	JSTRTY	JOB START DATE - YEAR
53	54	MAIN_JOB	RJ01A STILL MAIN JOB OR BUSINESS
142	150	MAKEAMT	EW05 HOW MUCH MONEY DOES PERSON MAKE
153	154	MORE10	PERSON MAKES MORE OR LESS THAN \$10/HOUR
155	156	MORE15	PERSON MAKES MORE OR LESS THAN \$15/HOUR
77	78	MORELOC	EM93 MORE THAN ONE LOCATION
157	158	MOREMINM	PERS MAKES MORE OR LESS THAN MINM WAGE
67	68	NOWTAKEI	RJ08 NOW OFFERED AND TAKE INSURANCE
71	73	NUMEMPS	ESTABLISHMENT SIZE-NONSELF-EMP
125	126	NUMFMEMB	EM123 HOW MANY HH MEMBERS WORK THERE
255	256	OCCPCODX	CONDENSED OCCUPATION CODE
115	116	OFFRDINS	EM114 OFFERED INSURANCE BUT CHOSE NOT TO
65	66	OFFTAKEI	RJ07 OFFERED INSURANCE AND NOW TAKE
178	179	OTHRTYPE	EW19 TYPE OF OVERTIME PAY
186	191	OTHRWAGE	EW23 OVERTIME PAY RATE PER HOUR
159	164	OVRTIMHR	EW06 OVERTIME PAY RATE PER HOUR
30	30	PANEL	PANEL
100	101	PAYDRVST	EM108 IS THERE PAID SICK LEAVE FOR DR'S

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

START	END	NAME	DESCRIPTION
102	103	PAYVACTN	EM109 DOES PERSON GET PAID VACATION
151	152	PERUNIT	EW05 PERIOD FOR WHICH PERSON IS PAID
25	27	PID	PERSON NUMBER
81	82	PROPRIET	EM95 PROPRIETORSHIP OR PARTNERSHIP
121	122	PROVDINS	EM117 WHO PROVIDES HEALTH INSURANCE
89	90	RECALL	EM103 RECALL WITHIN 30 DAYS?
49	50	RETIRJOB	EM PERSON RETIRED FROM THIS JOB
104	105	RETIRPLN	EM110 DOES PERSON HAVE PENSION/RETIREMEN
28	28	RN	ROUND
130	131	SALARIED	EW01 IS PERSON SALARIED, PAID BY THE HR,
176	177	SALRYWKS	EW12 # WEEKS PER YEAR SALARY BASED ON
248	249	SHFTCHNG	RJ05A HAS A CHANGE IN SHIFT OCCURED
242	243	SHIFTWK	EM EM111B/105B WORK ROTATING SHIFTS
98	99	SICKPAY	EM107 DOES PERSON HAVE PAID SICK LEAVE
246	247	STILLAT	RJ01 STILL WORK AT ESTAB/MAIN JOB
63	64	STILLWRK	RJ06 STILL WORK AT ESTAB/MISC JOB
51	52	SUBTYPE	JOB SUB-TYPE
194	201	TIPSAMT	EW24A HOW MUCH ARE PERSONS TIPS
192	193	TIPSUNIT	EW24A PERIOD TIP EARNINGS ARE BASED ON
127	129	TOTLEMP	ESTABLISHMENT SIZE-SELF-EMP
83	84	TYPEEMPL	EM96 EMPLOYEE TYPE
57	58	WHY_DIFF	RJ03 WHY WAGES CHANGED
69	70	WHY_LEFT	RJ10 REASON WHY NOT AT JOB NOW
106	112	WKLYAMT	EM112 USUAL WEEKLY GROSS INCOME
59	60	WORKSTAT	RJ04 FULL OR PART TIME
85	86	YLEFT	EM101 NO JOB REASON
87	88	YNOBUSN	EM102 WHY NO BUSINESS?
61	62	Y_CHANGE	RJ05 WHY CHANGE IN FULL/PART TIME STATUS

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

START	END	NAME	DESCRIPTION
1	11	JOBSIDX	JOB ID NUMBER
12	19	DUPERSID	SAMPLE PERSON ID (DUID+PID)
20	24	DUID	DWELLING UNIT ID
25	27	PID	PERSON NUMBER
28	28	RN	ROUND
29	29	JOBSN	JOB NUMBER
30	30	PANEL	PANEL
31	32	JOBTYP	SELF-EMPLOYED OR WORK FOR SOMEONE ELSE
33	34	JSTRTM	JOB START DATE - MONTH
35	36	JSTRTD	JOB START DATE - DAY
37	40	JSTRTY	JOB START DATE - YEAR
41	42	JSTOPM	JOB STOP DATE - MONTH
43	44	JSTOPD	JOB STOP DATE - DAY
45	48	JSTOPY	JOB STOP DATE - YEAR
49	50	RETIRJOB	EM PERSON RETIRED FROM THIS JOB
51	52	SUBTYPE	JOB SUB-TYPE
53	54	MAIN_JOB	RJ01A STILL MAIN JOB OR BUSINESS
55	56	DIFFWAGE	RJ02 ANY CHANGE IN WAGE AMOUNT?
57	58	WHY_DIFF	RJ03 WHY WAGES CHANGED
59	60	WORKSTAT	RJ04 FULL OR PART TIME
61	62	Y_CHANGE	RJ05 WHY CHANGE IN FULL/PART TIME STATUS
63	64	STILLWRK	RJ06 STILL WORK AT ESTAB/MISC JOB
65	66	OFFTAKEI	RJ07 OFFERED INSURANCE AND NOW TAKE
67	68	NOWTAKEI	RJ08 NOW OFFERED AND TAKE INSURANCE
69	70	WHY_LEFT	RJ10 REASON WHY NOT AT JOB NOW
71	73	NUMEMPS	ESTABLISHMENT SIZE-NONSELF-EMP
74	76	ESTMATE1	CATEGORICAL APPROX. ESTAB SIZE
77	78	MORELOC	EM93 MORE THAN ONE LOCATION
79	80	BUSINC	EM94 BUSINESS INCORPORATED
81	82	PROPRIET	EM95 PROPRIETORSHIP OR PARTNERSHIP
83	84	TYPEEMPL	EM96 EMPLOYEE TYPE
85	86	YLEFT	EM101 NO JOB REASON
87	88	YNOBUSN	EM102 WHY NO BUSINESS?
89	90	RECALL	EM103 RECALL WITHIN 30 DAYS?
91	93	HRSPRWK	EM111/104,EW17 NUMBER OF HOURS PER WEEK
94	95	HRS35WK	EM105 WORK 35 HOURS?
96	97	APXHRDAY	EM106 APPROX # OF HOURS WORKED PER DAY
98	99	SICKPAY	EM107 DOES PERSON HAVE PAID SICK LEAVE
100	101	PAYDRVST	EM108 IS THERE PAID SICK LEAVE FOR DR'S
102	103	PAYVACTN	EM109 DOES PERSON GET PAID VACATION
104	105	RETIRPLN	EM110 DOES PERSON HAVE PENSION/RETIREMEN
106	112	WKLYAMT	EM112 USUAL WEEKLY GROSS INCOME
113	114	EMPLINS	EM113 HAVE HEALTH INSURANCE THRU THIS JO
115	116	OFFRDINS	EM114 OFFERED INSURANCE BUT CHOSE NOT TO
117	118	DIFFPLNS	EM115 CHOICE OF DIFFERENT HEALTH INS PLA
119	120	INUNION	EM116 BELONG TO LABOR UNION
121	122	PROVDINS	EM117 WHO PROVIDES HEALTH INSURANCE
123	124	HHMEMBER	EM122 ANY OTHER HH MEMBER WRK AT THIS BU
125	126	NUMFMEMB	EM123 HOW MANY HH MEMBERS WORK THERE
127	129	TOTLEMP	ESTABLISHMENT SIZE-SELF-EMP
130	131	SALARIED	EW01 IS PERSON SALARIED, PAID BY THE HR,
132	133	HOWPAID	EW02 HOW IS PERSON PAID
134	139	DAYWAGE	EW03 PERSON'S DAILY WAGE RATE
140	141	HRSRPDY	EW04 # HOURS PERSON WORKED IN ONE DAY
142	150	MAKEAMT	EW05 HOW MUCH MONEY DOES PERSON MAKE
151	152	PERUNIT	EW05 PERIOD FOR WHICH PERSON IS PAID
153	154	MORE10	PERSON MAKES MORE OR LESS THAN \$10/HOUR
155	156	MORE15	PERSON MAKES MORE OR LESS THAN \$15/HOUR
157	158	MOREMINM	PERS MAKES MORE OR LESS THAN MINM WAGE
159	164	OVRTIMHR	EW06 OVERTIME PAY RATE PER HOUR

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

START	END	NAME	DESCRIPTION
165	173	GROSSPAY	EW11 PERSONS SALARY BEFORE TAXES (GROSS)
174	175	GROSSPER	EW11 PERIOD GROSS SALARY WAS EARNED
176	177	SALRYWKS	EW12 # WEEKS PER YEAR SALARY BASED ON
178	179	OTHRTYPE	EW19 TYPE OF OVERTIME PAY
180	181	EARNTIPS	EW23 DOES PERSON EARN TIPS
182	183	EARNBONS	EW23 DOES PERSON EARN BONUSES
184	185	EARNCOMM	EW23 DOES PERSON EARN COMMISSION
186	191	OTHRWAGE	EW23 OVERTIME PAY RATE PER HOUR
192	193	TIPSUNIT	EW24A PERIOD TIP EARNINGS ARE BASED ON
194	201	TIPSAMT	EW24A HOW MUCH ARE PERSONS TIPS
202	203	BONSUNIT	EW24B PERIOD WHICH BONUSES ARE BASED ON
204	212	BONSAMT	EW24B HOW MUCH ARE PERSONS BONUSES
213	214	COMMUNIT	EW24C PERIOD WHICH COMMISSIONS ARE BASED
215	223	COMMAMT	EW24C HOW MUCH ARE PERSONS COMMISSIONS
224	229	HRLYWAGE	EW EW07/13/18 HOW MUCH PERSON MAKES/HR
230	231	JBEGHR	EM EM111A/105A JOB BEGIN HOUR OF DAY
232	233	JENDHR	EM EM111A3/105A3 JOB END HOUR OF DAY
234	235	JBEGMIN	EM EM111A1/105A1 JOB BEGIN MINUTES
236	237	JENDMIN	EM EM111A4/105A4 JOB END MINUTES
238	239	JBEGAMP	EM EM111A2/105A2 JOB BEGIN AM/PM
240	241	JENDAMP	EM EM111A5/105A5 JOB END AM/PM
242	243	SHIFTWK	EM EM111B/105B WORK ROTATING SHIFTS
244	245	JOBHASHI	DOES PERSON HAVE HEALTH INS AT THIS JOB
246	247	STILLAT	RJ01 STILL WORK AT ESTAB/MAIN JOB
248	249	SHFTCHNG	RJ05A HAS A CHANGE IN SHIFT OCCURED
250	252	HRSALBAS	EW17 HOURS SALARY BASED ON
253	254	INDTCODX	CONDENSED INDUSTRY CODE
255	256	OCCPCODX	CONDENSED OCCUPATION CODE

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
JOBSIDX	JOB ID NUMBER	11.0	CHAR	1	11
	VALUE				UNWEIGHTED
	00002018301-36284020301				59,548
	TOTAL				59,548
DUPERSID	SAMPLE PERSON ID (DUID+PID)	8.0	CHAR	12	19
	VALUE				UNWEIGHTED
	00002018-36284020				59,548
	TOTAL				59,548
DUID	DWELLING UNIT ID	5.0	NUM	20	24
	VALUE				UNWEIGHTED
	2-36284				59,548
	TOTAL				59,548
PID	PERSON NUMBER	3.0	NUM	25	27
	VALUE				UNWEIGHTED
	10-156				59,548
	TOTAL				59,548
RN	ROUND	1.0	NUM	28	28
	VALUE				UNWEIGHTED
	1				9,534
	2				7,578
	3				18,019
	4				12,909
	5				11,508
	TOTAL				59,548
JOBSN	JOB NUMBER	1.0	NUM	29	29
	VALUE				UNWEIGHTED
	1-8				59,548
	TOTAL				59,548
PANEL	PANEL	1.0	NUM	30	30
	VALUE				UNWEIGHTED
	1				35,704
	2				23,844
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
JOBTYPE	SELF-EMPLOYED OR WORK FOR SOMEONE ELSE	2.0	NUM	31	32
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				4
	-8 DK				20
	-7 REFUSED				24
	-1 INAPPLICABLE				10
	1 SELF-EMPLOYED				8,240
	2 FOR SOMEONE ELSE				51,250
	TOTAL				59,548
JSTRTM	JOB START DATE - MONTH	2.0	NUM	33	34
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				121
	-8 DK				644
	-7 REFUSED				11
	-1 INAPPLICABLE				34,297
	1-12				24,475
	TOTAL				59,548
JSTRTD	JOB START DATE - DAY	2.0	NUM	35	36
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				153
	-8 DK				3,876
	-7 REFUSED				14
	-1 INAPPLICABLE				41,439
	1-31				14,066
	TOTAL				59,548
JSTRTY	JOB START DATE - YEAR	4.0	NUM	37	40
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				149
	-8 DK				648
	-7 REFUSED				93
	-1 INAPPLICABLE				3,040
	1934-1990				17,637
	1991				1,903
	1992				2,200
	1993				2,753
	1994				3,814
	1995				5,476
	1996				9,723
	1997				12,112
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
JSTOPM	JOB STOP DATE - MONTH	2.0	NUM	41	42
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				81
	-8 DK				275
	-7 REFUSED				29
	-1 INAPPLICABLE				41,452
	1-12				17,711
	TOTAL				59,548
JSTOPD	JOB STOP DATE - DAY	2.0	NUM	43	44
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				101
	-8 DK				1,591
	-7 REFUSED				31
	-1 INAPPLICABLE				41,882
	1-31				15,943
	TOTAL				59,548
JSTOPY	JOB STOP DATE - YEAR	4.0	NUM	45	48
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				32
	-8 DK				253
	-7 REFUSED				31
	-1 INAPPLICABLE				37,405
	0 STILL AT JOB				1,458
	1930-1995				2,429
	1996				431
	1997				16,980
	1998				529
	TOTAL				59,548
RETIRJOB	EM PERSON RETIRED FROM THIS JOB	2.0	NUM	49	50
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				5
	1 YES				1,238
	2 NO				58,305
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
SUBTYPE	JOB SUB-TYPE	2.0	NUM	51	52
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				4
	1 CUR MAIN JOB				44,969
	2 CUR MISC JOB IN REF PD				4,397
	3 FMR MAIN JOB IN REF PD				6,105
	4 FMR MISC JOB IN REF PD				1,036
	5 LAST JOB OUTSD REF PD				2,634
	6 RETIREMENT JOB				403
	TOTAL				59,548
MAIN_JOB	RJ01A STILL MAIN JOB OR BUSINESS	2.0	NUM	53	54
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				2
	-8 DK				5
	-1 INAPPLICABLE				25,537
	1 YES				33,562
	2 NO				442
	TOTAL				59,548
DIFFWAGE	RJ02 ANY CHANGE IN WAGE AMOUNT?	2.0	NUM	55	56
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				33
	-8 DK				537
	-7 REFUSED				92
	-1 INAPPLICABLE				30,341
	1 YES				6,038
	2 NO				22,507
	TOTAL				59,548
WHY_DIFF	RJ03 WHY WAGES CHANGED	2.0	NUM	57	58
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				40
	-8 DK				6
	-7 REFUSED				1
	-1 INAPPLICABLE				53,511
	1 PROMOTION OR DEMOTION				803
	2 CHANGE IN RESP				274
	3 PAY RAISE/DECREASE				3,955
	4 ANUL COST OF LIVING INCR				505
	5 NEW CONTRACT				103
	6 CHANGE IN # HRS WRKD				63
	7 CHANGE IN SHIFT TIME				16
	8 RECEIVED EDU DEGREE				8
	9 TOOK SPECIAL CLASSES				1
	91 OTHER				262
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
WORKSTAT	RJ04 FULL OR PART TIME	2.0	NUM	59	60
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				22
	-8 DK				22
	-7 REFUSED				5
	-1 INAPPLICABLE				25,541
	1 GE 35 HRS				27,192
	2 LT 35 HRS				6,766
	TOTAL				59,548
Y_CHANGE	RJ05 WHY CHANGE IN FULL/PART TIME STATUS	2.0	NUM	61	62
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				6
	-8 DK				4
	-7 REFUSED				1
	-1 INAPPLICABLE				58,258
	1 PROMOTION OR DEMOTION				88
	2 CHANGE IN RESPONSIBILITIES				136
	3 CHANGE IN AMT OF WRK BUS BRINGS				345
	4 CHANGE IN SHIFT TIME				32
	5 CHANGE IN # OF EMPLOYEE AVAIL				50
	6 ILLNESS/DISABILITY				76
	7 TEMPORARY LEAVE				16
	8 MATERNITY/PATERNITY LEAVE				24
	9 GOING TO SCHL/FINISHED SCHL				101
	10 CHANGE IN HOME/FAM SITUATION				59
	11 NEED TIME OFF/WANT WRK MORE				53
	91 OTHER				299
	TOTAL				59,548
STILLWRK	RJ06 STILL WORK AT ESTAB/MISC JOB	2.0	NUM	63	64
	VALUE				UNWEIGHTED
	-8 DK				7
	-7 REFUSED				1
	-1 INAPPLICABLE				55,816
	1 YES				3,008
	2 NO				716
	TOTAL				59,548
OFFTAKEI	RJ07 OFFERED INSURANCE AND NOW TAKE	2.0	NUM	65	66
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				2
	-8 DK				14
	-1 INAPPLICABLE				55,777
	1 YES				992
	2 NO				2,763
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
NOWTAKEI	RJ08 NOW OFFERED AND TAKE INSURANCE	2.0	NUM	67	68
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				25
	-8 DK				90
	-7 REFUSED				3
	-1 INAPPLICABLE				42,522
	1 YES				2,072
	2 NO				14,836
	TOTAL				59,548
WHY_LEFT	RJ10 REASON WHY NOT AT JOB NOW	2.0	NUM	69	70
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				21
	-8 DK				51
	-7 REFUSED				24
	-1 INAPPLICABLE				54,238
	1 JOB ENDED				480
	2 BUSINESS DISOLVED OR SOLD				296
	3 RETIRED				154
	4 ILLNESS OR INJURY				230
	5 LAID OFF				418
	6 QUIT TO HAVE A BABY				63
	7 QUIT TO GO TO SCHOOL				325
	8 QUIT TO TAKE CARE OF HOME/FAM				218
	9 QUIT BECAUSE WANTED TIME OFF				198
	10 QUIT TO TAKE OTHER JOB				1,694
	11 UNPAID LEAVE				22
	91 OTHER				1,116
	TOTAL				59,548
NUMEMPS	ESTABLISHMENT SIZE-NONSELF-EMP	3.0	NUM	71	73
	VALUE				UNWEIGHTED
	-10 # OF EMP > 1000				1,023
	-9 NOT ASERTAINED				168
	-8 DK				8,889
	-7 REFUSED				65
	-1 INAPPLICABLE				33,953
	0				13
	1-9				4,539
	10-25				3,581
	26-49				1,716
	50-100				2,547
	101-500				2,693
	501-954				361
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
ESTMATE1	CATEGORICAL APPROX. ESTAB SIZE	3.0	NUM	74	76
	VALUE				UNWEIGHTED
	-10 GT 1,000				408
	-9 NOT ASERTAINED				85
	-8 DK				912
	-7 REFUSED				23
	-1 INAPPLICABLE				55,359
	1 1-9				279
	2 10-25				527
	3 26-49				403
	4 50-100				529
	5 101-500				766
	6 501-1,000				257
	TOTAL				59,548
MORELOC	EM93 MORE THAN ONE LOCATION	2.0	NUM	77	78
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				105
	-8 DK				1,015
	-7 REFUSED				38
	-1 INAPPLICABLE				33,948
	1 YES				15,537
	2 NO				8,905
	TOTAL				59,548
BUSINC	EM94 BUSINESS INCORPORATED	2.0	NUM	79	80
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				26
	-8 DK				42
	-7 REFUSED				6
	-1 INAPPLICABLE				58,299
	1 YES				272
	2 NO				903
	TOTAL				59,548
PROPRIET	EM95 PROPRIETORSHIP OR PARTNERSHIP	2.0	NUM	81	82
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				25
	-8 DK				38
	-7 REFUSED				2
	-1 INAPPLICABLE				58,576
	1 YES				807
	2 NO				100
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
TYPEEMPL	EM96 EMPLOYEE TYPE	2.0	NUM	83	84
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				33
	-8 DK				454
	-7 REFUSED				48
	-1 INAPPLICABLE				11,797
	1 PRIVATE				39,070
	2 FEDERAL				1,422
	3 STATE				3,051
	4 LOCAL				3,493
	5 ARMED FORCES				160
	6 FOREIGN NON US GOV				20
	TOTAL				59,548
YLEFT	EM101 NO JOB REASON	2.0	NUM	85	86
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				12
	-8 DK				26
	-7 REFUSED				8
	-1 INAPPLICABLE				56,425
	1 JOB ENDED				383
	2 RETIRED				69
	3 ILLNESS OR INJURY				529
	4 LAID OFF				270
	5 HAVE BABY				119
	6 SCHOOL				230
	7 HOME CARE				333
	8 TIME OFF				116
	9 OTHER JOB				377
	91 OTHER REASON				651
	TOTAL				59,548
YNOBUSN	EM102 WHY NO BUSINESS?	2.0	NUM	87	88
	VALUE				UNWEIGHTED
	-7 REFUSED				1
	-1 INAPPLICABLE				59,343
	1 BUSINESS SOLD				38
	2 RETIRED				9
	3 ILLNESS/INJURY				51
	4 HAVE BABY				7
	5 SCHOOL				10
	6 HOME CARE				17
	7 TIME OFF				7
	8 OTHER JOB				21
	91 OTHER REASON				44
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
RECALL	EM103 RECALL WITHIN 30 DAYS?	2.0	NUM	89	90
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				6
	-8 DK				7
	-1 INAPPLICABLE				59,335
	1 YES				25
	2 NO				175
	TOTAL				59,548
HRSPRWK	EM111/104,EW17 NUMBER OF HOURS PER WEEK	3.0	NUM	91	93
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				241
	-8 DK				1,697
	-7 REFUSED				130
	-1 INAPPLICABLE				3,371
	0				37
	1-20				9,771
	21-30				5,012
	31-40				27,593
	41-60				10,315
	61-80				1,107
	81-120				255
	121-168				19
	TOTAL				59,548
HRS35WK	EM105 WORK 35 HOURS?	2.0	NUM	94	95
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				98
	-8 DK				199
	-7 REFUSED				51
	-1 INAPPLICABLE				58,123
	1 YES				635
	2 NO				442
	TOTAL				59,548
APXHRDAY	EM106 APPROX # OF HOURS WORKED PER DAY	2.0	NUM	96	97
	VALUE				UNWEIGHTED
	-8 DK				5
	-1 INAPPLICABLE				59,344
	2-20 HRS/DAY				199
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
SICKPAY	EM107 DOES PERSON HAVE PAID SICK LEAVE	2.0	NUM	98	99
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				52
	-8 DK				456
	-7 REFUSED				20
	-1 INAPPLICABLE				48,105
	1 YES				4,417
	2 NO				6,498
	TOTAL				59,548
PAYDRVST	EM108 IS THERE PAID SICK LEAVE FOR DR'S	2.0	NUM	100	101
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				2
	-8 DK				166
	-1 INAPPLICABLE				55,129
	1 YES				3,691
	2 NO				560
	TOTAL				59,548
PAYVACTN	EM109 DOES PERSON GET PAID VACATION	2.0	NUM	102	103
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				49
	-8 DK				379
	-7 REFUSED				20
	-1 INAPPLICABLE				48,107
	1 YES				5,504
	2 NO				5,489
	TOTAL				59,548
RETIRPLN	EM110 DOES PERSON HAVE PENSION/RETIREMEN	2.0	NUM	104	105
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				50
	-8 DK				503
	-7 REFUSED				22
	-1 INAPPLICABLE				48,106
	1 YES				3,387
	2 NO				7,480
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
WKLYAMT	EM112 USUAL WEEKLY GROSS INCOME	7.2	NUM	106	112
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				24
	-9 NOT ASCERTAINED				26
	-8 DK				263
	-7 REFUSED				43
	-1 INAPPLICABLE				58,144
	0				49
	2.00-1,750.00				999
	TOTAL				59,548
EMPLINS	EM113 HAVE HEALTH INSURANCE THRU THIS JO	2.0	NUM	113	114
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				76
	-8 DK				507
	-7 REFUSED				40
	-1 INAPPLICABLE				9,730
	1 YES				23,135
	2 NO				26,060
	TOTAL				59,548
OFFRDINS	EM114 OFFERED INSURANCE BUT CHOSE NOT TO	2.0	NUM	115	116
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				283
	-8 DK				410
	-7 REFUSED				6
	-1 INAPPLICABLE				25,352
	1 YES				5,751
	2 NO				27,746
	TOTAL				59,548
DIFFPLNS	EM115 CHOICE OF DIFFERENT HEALTH INS PLA	2.0	NUM	117	118
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				27
	-8 DK				450
	-7 REFUSED				5
	-1 INAPPLICABLE				52,666
	1 YES, GT ONE				2,967
	2 NO, ONLY ONE				3,433
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
INUNION	EM116 BELONG TO LABOR UNION	2.0	NUM	119	120
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				73
	-8 DK				255
	-7 REFUSED				23
	-1 INAPPLICABLE				42,173
	1 YES				1,531
	2 NO				15,493
	TOTAL				59,548
PROVDINS	EM117 WHO PROVIDES HEALTH INSURANCE	2.0	NUM	121	122
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				3
	-8 DK				72
	-1 INAPPLICABLE				56,599
	1 EMPLOYER				1,695
	2 UNION				876
	3 BOTH				303
	TOTAL				59,548
HHMEMBER	EM122 ANY OTHER HH MEMBER WRK AT THIS BU	2.0	NUM	123	124
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				9
	-8 DK				2
	-7 REFUSED				2
	-1 INAPPLICABLE				58,029
	1 YES				261
	2 NO				1,245
	TOTAL				59,548
NUMFMEMB	EM123 HOW MANY HH MEMBERS WORK THERE	2.0	NUM	125	126
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				59,288
	1-4				260
	TOTAL				59,548
TOTLEMP	ESTABLISHMENT SIZE-SELF-EMP	3.0	NUM	127	129
	VALUE				UNWEIGHTED
	-10 # OF EMP > 1000				46
	-9 NOT ASERTAINED				27
	-8 DK				211
	-7 REFUSED				14
	-1 INAPPLICABLE				51,308
	0				109
	1-800				7,833
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
SALARIED	EW01 IS PERSON SALARIED, PAID BY THE HR,	2.0	NUM	130	131
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				65
	-8 DK				333
	-7 REFUSED				90
	-1 INAPPLICABLE				18,910
	1 SALARIED				12,418
	2 PAID BY HOUR				25,673
	3 OTHER				2,059
	TOTAL				59,548
HOWPAID	EW02 HOW IS PERSON PAID	2.0	NUM	132	133
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				1
	-1 INAPPLICABLE				57,488
	1 BY THE DAY				227
	2 PIECEWORK				339
	3 COMMISSION				606
	4 BONUS				3
	5 BY JOB/MILE				316
	91 OTHER				568
	TOTAL				59,548
DAYWAGE	EW03 PERSON'S DAILY WAGE RATE	6.2	NUM	134	139
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				1
	-8 DK				13
	-7 REFUSED				9
	-1 INAPPLICABLE				59,321
	10.00 - 200.00				204
	TOTAL				59,548
HRSRPDY	EW04 # HOURS PERSON WORKED IN ONE DAY	2.0	NUM	140	141
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				4
	-8 DK				8
	-1 INAPPLICABLE				59,343
	1-4				18
	5-8				127
	9-15				44
	16-21				4
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
MAKEAMT	EW05 HOW MUCH MONEY DOES PERSON MAKE	9.2	NUM	142	150
	VALUE				UNWEIGHTED
	-9 NOT ASCERTAINED				18
	-8 DK				224
	-7 REFUSED				45
	-1 INAPPLICABLE				58,325
	0				32
	0.25-115,000.00				904
	TOTAL				59,548
PERUNIT	EW05 PERIOD FOR WHICH PERSON IS PAID	2.0	NUM	151	152
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				58,611
	1 PER HOUR				100
	2 PER DAY				47
	3 PER WEEK				339
	4 PER TWO WKS				86
	5 PER MONTH				122
	6 PER YEAR				116
	91 OTHER				127
	TOTAL				59,548
MORE10	PERSON MAKES MORE OR LESS THAN \$10/HOUR	2.0	NUM	153	154
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				73
	-8 DK				826
	-7 REFUSED				458
	-1 INAPPLICABLE				54,166
	1 GE \$10				2,317
	2 LT \$10				1,708
	TOTAL				59,548
MORE15	PERSON MAKES MORE OR LESS THAN \$15/HOUR	2.0	NUM	155	156
	VALUE				UNWEIGHTED
	-8 DK				265
	-7 REFUSED				137
	-1 INAPPLICABLE				57,231
	1 GE \$15				1,195
	2 LT \$15				720
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
MOREMINM	PERS MAKES MORE OR LESS THAN MINM WAGE	2.0	NUM	157	158
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				3
	-8 DK				62
	-7 REFUSED				10
	-1 INAPPLICABLE				57,842
	1 GE MINIMUM WAGE				1,512
	2 LT MINIMUM WAGE				119
	TOTAL				59,548
OVRTIMHR	EW06 OVERTIME PAY RATE PER HOUR	6.2	NUM	159	164
	VALUE				UNWEIGHTED
	-9 NOT ASCERTAINED				2
	-8 DK				303
	-7 REFUSED				3
	-1 INAPPLICABLE				58,611
	0				364
	1.00-475.00				265
	TOTAL				59,548
GROSSPAY	EW11 PERSONS SALARY BEFORE TAXES (GROSS)	9.2	NUM	165	173
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				85
	-9 NOT ASCERTAINED				1
	-8 DK				1,135
	-7 REFUSED				715
	-1 INAPPLICABLE				47,133
	0				34
	1.50-139,000.00				10,445
	TOTAL				59,548
GROSSPER	EW11 PERIOD GROSS SALARY WAS EARNED	2.0	NUM	174	175
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				48,992
	1 PER YEAR				7,000
	2 PER MONTH				1,456
	3 PER TWO WKS				691
	4 PER WEEK				1,210
	91 OTHER				199
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
SALRYWKS	EW12 # WEEKS PER YEAR SALARY BASED ON	2.0	NUM	176	177
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				11
	-8 DK				35
	-1 INAPPLICABLE				52,549
	2-52 WKS				6,953
	TOTAL				59,548
OTHRTYPE	EW19 TYPE OF OVERTIME PAY	2.0	NUM	178	179
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				21
	-8 DK				318
	-1 INAPPLICABLE				36,904
	1 DOES NOT WORK OVERTIME				8,443
	2 STRAIGHT TIME				1,567
	3 TIME AND A HALF				11,647
	4 COMPTIME				155
	5 EXACT AMOUNT				242
	91 OTHER				251
	TOTAL				59,548
EARN TIPS	EW23 DOES PERSON EARN TIPS	2.0	NUM	180	181
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				78
	-8 DK				213
	-7 REFUSED				62
	-1 INAPPLICABLE				18,914
	1 YES				1,410
	2 NO				38,871
	TOTAL				59,548
EARNBONS	EW23 DOES PERSON EARN BONUSES	2.0	NUM	182	183
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				81
	-8 DK				516
	-7 REFUSED				70
	-1 INAPPLICABLE				18,912
	1 YES				7,258
	2 NO				32,711
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
EARNCOMM	EW23 DOES PERSON EARN COMMISSION	2.0	NUM	184	185
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				80
	-8 DK				324
	-7 REFUSED				69
	-1 INAPPLICABLE				18,912
	1 YES				1,785
	2 NO				38,378
	TOTAL				59,548
OTHRWAGE	EW23 OVERTIME PAY RATE PER HOUR	6.2	NUM	186	191
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				5
	-9 NOT ASCERTAINED				6
	-1 INAPPLICABLE				59,298
	0				3
	1.00 - 39.72				236
	TOTAL				59,548
TIPSUNIT	EW24A PERIOD TIP EARNINGS ARE BASED ON	2.0	NUM	192	193
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				58,471
	1 PER HOUR				53
	2 PER DAY				397
	3 PER WEEK				467
	4 PER TWO WKS				20
	5 PER MONTH				64
	6 PER YEAR				18
	91 OTHER				58
	TOTAL				59,548
TIPSAMT	EW24A HOW MUCH ARE PERSONS TIPS	8.2	NUM	194	201
	VALUE				UNWEIGHTED
	-9 NOT ASCERTAINED				1
	-8 DK				313
	-7 REFUSED				20
	-1 INAPPLICABLE				58,138
	0				3
	1.00-20,000.00				1,073
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
BONSUNIT	EW24B PERIOD WHICH BONUSES ARE BASED ON	2.0	NUM	202	203
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				6
	-8 DK				5
	-1 INAPPLICABLE				53,959
	1 PER HOUR				45
	2 PER DAY				14
	3 PER WEEK				134
	4 PER TWO WKS				57
	5 PER MONTH				480
	6 PER YEAR				3,857
	91 OTHER				991
	TOTAL				59,548
BONSAMT	EW24B HOW MUCH ARE PERSONS BONUSES	9.2	NUM	204	212
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				13
	-9 NOT ASCERTAINED				18
	-8 DK				1,473
	-7 REFUSED				178
	-1 INAPPLICABLE				52,288
	0				48
	0.70-100,000.00				5,530
	TOTAL				59,548
COMMUNIT	EW24C PERIOD WHICH COMMISSIONS ARE BASED	2.0	NUM	213	214
	VALUE				UNWEIGHTED
	-8 DK				1
	-1 INAPPLICABLE				58,461
	1 PER HOUR				41
	2 PER DAY				21
	3 PER WEEK				216
	4 PER TWO WKS				43
	5 PER MONTH				359
	6 PER YEAR				303
	91 OTHER				103
	TOTAL				59,548
COMMAMT	EW24C HOW MUCH ARE PERSONS COMMISSIONS	9.2	NUM	215	223
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				14
	-9 NOT ASCERTAINED				11
	-8 DK				622
	-7 REFUSED				69
	-1 INAPPLICABLE				57,764
	0				41
	0.25-100,000.00				1,027
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
HRLYWAGE	EW EW07/13/18 HOW MUCH PERSON MAKES/HR	6.2	NUM	224	229
	VALUE				UNWEIGHTED
	-10 HOURLY WAGE >= \$67.00				14
	-9 NOT ASCERTAINED				99
	-8 DK				3,800
	-7 REFUSED				676
	-1 INAPPLICABLE				32,070
	0				29
	1.00-50.00				22,860
	TOTAL				59,548
JBEGHR	EM EM111A/105A JOB BEGIN HOUR OF DAY	2.0	NUM	230	231
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				75
	-8 DK				415
	-7 REFUSED				37
	-1 INAPPLICABLE				45,458
	1-12 HOUR OF DAY				11,944
	95 HOURS VARIED				1,619
	TOTAL				59,548
JENDHR	EM EM111A3/105A3 JOB END HOUR OF DAY	2.0	NUM	232	233
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				76
	-8 DK				449
	-7 REFUSED				37
	-1 INAPPLICABLE				47,075
	1-12 HOUR OF DAY				11,911
	TOTAL				59,548
JBEGMIN	EM EM111A1/105A1 JOB BEGIN MINUTES	2.0	NUM	234	235
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				76
	-8 DK				413
	-7 REFUSED				36
	-1 INAPPLICABLE				47,075
	0				9,003
	1-55 MINUTES				2,945
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
JENDMIN	EM EM111A4/105A4 JOB END MINUTES	2.0	NUM	236	237
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				76
	-8 DK				444
	-7 REFUSED				36
	-1 INAPPLICABLE				47,075
	0				8,364
	1-59 MINUTES				3,553
	TOTAL				59,548
JBEGAMP	EM EM111A2/105A2 JOB BEGIN AM/PM	2.0	CHAR	238	239
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				47,075
	-7 REFUSED				37
	-8 DK				408
	-9 NOT ASERTAINED				76
	AM				9,034
	PM				2,918
	TOTAL				59,548
JENDAMP	EM EM111A5/105A5 JOB END AM/PM	2.0	CHAR	240	241
	VALUE				UNWEIGHTED
	-1 INAPPLICABLE				47,075
	-7 REFUSED				37
	-8 DK				428
	-9 NOT ASERTAINED				76
	AM				1,102
	PM				10,830
	TOTAL				59,548
SHIFTWK	EM EM111B/105B WORK ROTATING SHIFTS	2.0	NUM	242	243
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				65
	-8 DK				74
	-7 REFUSED				19
	-1 INAPPLICABLE				45,459
	1 YES				1,666
	2 NO				12,265
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
JOBHASHI	DOES PERSON HAVE HEALTH INS AT THIS JOB	2.0	NUM	244	245
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				43
	-8 DK				51
	-7 REFUSED				6
	-1 INAPPLICABLE				51,072
	1 YES				1,430
	2 NO				6,946
	TOTAL				59,548
STILLAT	RJ01 STILL WORK AT ESTAB/MAIN JOB	2.0	NUM	246	247
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				2
	-8 DK				21
	-7 REFUSED				23
	-1 INAPPLICABLE				20,952
	1 YES				34,007
	2 NO				4,543
	TOTAL				59,548
SHFTCHNG	RJ05A HAS A CHANGE IN SHIFT OCCURED	2.0	NUM	248	249
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				62
	-8 DK				30
	-7 REFUSED				3
	-1 INAPPLICABLE				25,536
	1 YES				1,909
	2 NO				32,008
	TOTAL				59,548
HRSALBAS	EW17 HOURS SALARY BASED ON	3.0	NUM	250	252
	VALUE				UNWEIGHTED
	-9 NOT ASERTAINED				9
	-8 DK				378
	-7 REFUSED				28
	-1 INAPPLICABLE				50,541
	1-20				303
	21-30				195
	31-40				7,023
	41-60				987
	61-80				59
	81-84				8
	85-168				17
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

NAME	DESCRIPTION	FORMAT	TYPE	START	END
INDTCODX	CONDENSED INDUSTRY CODE	2.0	NUM	253	254
	VALUE				UNWEIGHTED
	-9 NOT ASCERTAINED				65
	-1 INAPPLICABLE				43,753
	1 AGRICULTURE, FORESTRY, FISHERIES				494
	2 MINING				109
	3 CONSTRUCTION				1,012
	4 MANUFACTURING				2,382
	5 TRANSPORTATION, COMMUNICATION AND UTI				942
	6 SALES				3,680
	7 FINANCE, INSURANCE, REAL ESTATE				723
	8 REPAIR SERVICES				1,207
	9 PERSONAL SERVICES				690
	10 ENTERTAINMENT AND RECREATION				333
	11 PROFESSIONAL SERVICES				3,267
	12 PUBLIC ADMINISTRATION				535
	13 INDUSTRY UNKNOWN				249
	14 ACTIVE MILITARY				107
	TOTAL				59,548
OCCPCODX	CONDENSED OCCUPATION CODE	2.0	NUM	255	256
	VALUE				UNWEIGHTED
	-9 NOT ASCERTAINED				65
	-1 INAPPLICABLE				43,753
	1 PROFESSIONAL, TECHNICAL, AND KINDRED				2,030
	2 MANAGERIAL AND ADMINISTRATIVE				1,543
	3 SALES WORKERS				1,935
	4 CLERICAL AND KINDRED WORKERS				1,996
	5 CRAFTSMAN AND FOREMEN				1,470
	6 OPERATIVES				1,159
	7 TRANSPORT OPERATIVES				690
	8 SERVICE WORKERS				3,121
	9 LABORERS, NOT FARMING				931
	10 FARM OWNERS AND MANAGERS				93
	11 FARM LABORERS AND FOREMEN				418
	12 UNKNOWN				301
	13 ACTIVE MILITARY				43
	TOTAL				59,548

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

LISTING OF THE FIRST 10 OBSERVATIONS IN THE ASCII DATA FILE

OBS	JOB	DUP	DR	DI	DIR	SE	SEP	TE	TT	TY	MP	MD	Y	PP	PO	POP	YBE	RES	MTU	DI	IF	W	D	W	
1	00002018301	00002018	2	18	3	1	1	1	-1	-1	1986	-1	-1	-1	2	1	1	-1	-1	-1	-1	-1	-1	-1	-1
2	00002018302	00002018	2	18	3	2	1	2	-1	-1	1989	5	21	1997	2	4	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	00002018401	00002018	2	18	4	1	1	1	-1	-1	1986	-1	-1	-1	2	1	1	-1	-1	-1	-1	-1	-1	-1	-1
4	00002018501	00002018	2	18	5	1	1	1	-1	-1	1986	12	31	1997	2	1	1	-1	-1	-1	-1	-1	-1	-1	-1
5	00002025301	00002025	2	25	3	1	1	2	-1	-1	1992	-1	-1	-1	2	1	1	-1	-1	-1	-1	-1	-1	-1	-1
6	00002025401	00002025	2	25	4	1	1	2	-1	-1	1992	-1	-1	-1	2	1	1	-1	-1	-1	-1	-1	-1	-1	-1
OBS	W	Y	S	O	N	W	E	P	T	Y	Y	H	H	A	P	P	P	R	E	W	E	K	M	P	L
1	1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	2
2	-1	-1	2	-1	1	91	-1	-1	-1	-1	-1	-1	-1	10	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	2
4	1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	2
5	2	-1	-1	2	-1	-1	-1	-1	-1	-1	1	-1	-1	24	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	2
6	2	-1	-1	2	-1	-1	-1	-1	-1	-1	1	-1	-1	24	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	2
OBS	O	D	P	H	N	S	A	H	D	H	M	P	M	M	O	G	G	S	O	E	E	R	R	R	R
1	2	-1	-1	-1	-1	-1	3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	2	-1	-1	-1	-1	-1	3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	2	-1	-1	-1	-1	-1	3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	1	-1	-1	-1	-1	-1	3	1	125	8	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1
6	1	-1	-1	-1	-1	-1	3	1	125	8	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1
OBS	E	O	T	B	C	H	J	J	J	J	J	J	S	S	H	I	O	R	H	R	N	C	C	C	P
1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	2	-1	-1	-1	5	50	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
6	2	-1	-1	-1	5	50	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1

MEPS HC-019
1997 JOBS FILE

DATE: February 15, 2001

LISTING OF THE FIRST 10 OBSERVATIONS IN THE ASCII DATA FILE

OBS	JOB	DUP	RES	DMW	RES	MAI	HY	RES	MAI	HY	RES	MAI	HY	RES	MAI	HY	RES	MAI	HY	RES	MAI	HY	
7	00002025501	00002025	2	25	5	1	1	2	-1	-1	1992	12	31	1997	2	1	1	1	1	3			
8	00003022301	00003022	3	22	3	1	1	1	-1	-1	1946	-1	-1	-1	2	1	1	-1	-1				
9	00003022401	00003022	3	22	4	1	1	1	-1	-1	1946	-1	-1	-1	2	1	1	-1	-1				
10	00003022501	00003022	3	22	5	1	1	1	-1	-1	1946	12	31	1997	2	1	1	-1	-1				
OBS	W	Y	S	O	N	W	E	P	T					A	P	P	R						
	O	R	T	F	O	H	N	S	M	R	Y	Y	H	H	P	S	A	A	E	W	E		
	K	H	L	T	T	U	M	R	U	P	E	Y	N	R	R	R	X	I	Y	V	I	L	
	S	A	L	A	A	L	E	A	E	S	R	E	L	B	C	P	3	R	K	R	A	R	
	T	N	W	K	K	E	M	T	L	I	I	M	E	U	A	R	5	D	P	V	C	P	
	A	G	R	E	E	F	P	E	O	N	E	P	F	S	L	W	W	A	A	S	T	L	
	T	E	K	I	I	T	S	1	C	C	T	L	T	N	L	K	K	Y	Y	T	N	N	
7	2	-1	-1	2	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	24	-1	-1	-1	-1	-1	-1	2	
8	2	91	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	
9	2	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	
10	2	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	
OBS	O	D	P	H	N	S								M	O	G	G	S	O	E	E		
	F	F	N	O	M	M	O	L	O	A	R	A	E	M	M	R	R	O	O	L	H	R	
	R	F	U	V	E	F	T	A	W	Y	S	K	R	O	O	E	T	S	S	R	R	N	
	D	P	N	D	M	M	L	R	P	W	P	E	U	R	R	M	I	S	S	Y	T	B	
	I	L	I	I	B	E	E	I	A	A	R	A	N	E	E	I	M	P	P	W	Y	I	
	N	N	O	N	E	M	M	E	I	G	D	M	I	1	1	N	H	A	E	K	P	P	
	S	S	N	S	R	B	P	D	D	E	Y	T	T	0	5	M	R	Y	R	S	E	S	
7	1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	135	91	-1	-1	2	1		
8	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
9	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
10	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
OBS	E	O	T	B	C	H								J	J	S	H	I	O				
	A	T	I	T	O	B	O	C	R	J	J	B	E	N	H	B	T	F	S	D	C		
	N	R	H	P	I	N	O	M	O	L	J	J	E	E	N	H	B	T	F	S	D	C	
	N	R	S	P	S	N	M	M	Y	B	J	E	E	N	G	D	I	H	I	T	A	T	
	C	W	U	S	U	S	U	M	W	E	N	G	D	A	A	F	A	L	C	L	C	C	
	O	A	N	A	N	A	N	A	A	G	H	D	M	M	M	T	S	L	H	B	O	O	
	M	G	I	M	I	M	I	M	G	H	I	I	P	P	W	H	A	N	A	D	D		
	S	M	E	T	T	T	T	T	E	R	R	N	N	M	M	K	I	T	G	S	X	X	
7	2	-1	-1	-1	6	300	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	15	-1	-1			
8	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1			
9	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1			
10	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1			

E. Variable to Source Crosswalk

**VARIABLE-SOURCE CROSSWALK
FOR MEPS PUBLIC USE RELEASE HC-007**

SURVEY ADMINISTRATION VARIABLES – PUBLIC USE

VARIABLE	LABEL	SOURCE¹
JOBSIDX	JOB ID Number	CAPI Derived
DUPERSID	Sample Person ID (DUID+PID)	Assigned in Sampling
PANEL	Panel	Assigned in Sampling
DUID	Dwelling Unit ID	Assigned in Sampling
PID	Person Number	Assigned in Sampling
RN	Round	CAPI Derived
JOBSN	JOB Number	CAPI Derived

EMPLOYMENT VARIABLES – PUBLIC USE

VARIABLE	LABEL	SOURCE
JOBTYP	Self-Employed or Work for Someone Else	EM05, EM11, EM18, EM27, EM40, EM53, EM70, EM82
JSTRTM	Job Start Date – Month	EM100V1-2, EM160V1-2, EM250V1-2, EM340V1-2, EM600V1-2
JSTRTD	Job Start Date – Day	EM100V1, EM160V1, EM250V1, EM340V1, EM600V1
JSTRTY	Job Start Date – Year	EM10, EM16, EM25, EM34, EM47, EM60
JSTOPM	Job Stop Date - Month	RJ04, RJ350V1-2, RJ480V1-2, RJ610V1-2, EM660V1-2, EM890V1-2
JSTOPD	Job Stop Date – Day	RJ09, RJ350V1, RJ480V1, RJ610V1, RJ890V1, EM660V1
JSTOPY	Job Stop Date – Year	RJ04, RJ35, RJ48, RJ61, EM66, EM87
RETIRJOB	Person Retired From This Job	EM80
SUBTYPE	Job Sub-Type	RJ01A, RJ0189A, EM08, EM14
MAIN_JOB	Still Main Job or Business	RJ01A
DIFFWAGE	Any Change in Wage Amount	RJ02
WHY_DIFF	Why Wages Changed	RJ03
WORKSTAT	Full or Part Time	RJ04
Y_CHANGE	Why Change in Full/Part Time Status	RJ05
STILLWRK	Still Work at Estab/ Misc job	RJ06, RJ01A
OFFTAKEI	Offered Insurance and Now Take	RJ07
NOWTAKEI	Now Offered and Take Insurance	RJ08, RJ08A
WHY_LEFT	Reason Why Not at Job Now	RJ10
NUMEMPS	Employees Per Week	EM91
ESTIMATE1	Total Employees	EM92
MORELOC	More Than One Location	EM93

BUSINC	Business Incorporated	EM94
PROPRIET	Proprietorship or Partnership	EM95
TYPEEMPL	Employee Type	EM96
YLEFT	No Job Reason	EM101
YNOBUSN	Why No Business	EM102
RECALL	Recall Within 30 Days	EM103
HRSPRWK	Number of Hours Per Week	EM111, EM104, EW17
HRS35WK	Work 35 Hours	EM105
APXHRDAY	Approximate # of Hours Worked Per Day	EM106
SICKPAY	Does Person Have Paid Sick Leave	EM107
PAYDRVST	Is There Paid Sick Leave for Dr's Visits	EM108
PAYVACTN	Does Person Get Paid Vacation	EM109
RETIRPLN	Does Person Have Pension/Retirement Plan	EM110
WKLYAMT	Usual Weekly Gross Income	EM112
EMPLINS	Have Health Insurance Through This Job	EM113
OFFRDINS	Offered Insurance But Chose Not to Take	EM114
DIFFPLNS	Choice of Different Health Ins Plans	EM115
INUNION	Belong to Labor Union	EM116
PROVDINS	Who Provides Health Insurance	EM117
HHMEMBER	Any Other HH Member Work at This Business	EM122
NUMFMEMB	How Many HH Members Work There	EM123
TOTLEMP	Total Number of Employees at That Buisness	EM124, RJ08B
SALARIED	Is Person Salaried, Paid by the Hour, etc.	EW01
HOWPAID	How Is Person Paid	EW02
DAYWAGE	Person's Daily Wage Rate	EW03
HRSPRDY	Number of Hours Person Worked in One Day	EW04
MAKEAMT	How Much Money Does Person Make	EW05
PERUNIT	Period for Which Person is Paid	EW050V1
MORE10	Person Makes More or Less than \$10/Hour	EW08, EW14, EW20
MORE15	Person Makes More or Less than \$15/Hour	EW09, EW15, EW21
MOREMINM	Person Makes More or Less than Min. Wage	EW10, EW16, EW22
OVRTIMHR	Overtime Pay Rate Per Hour	EW06
GROSSPAY	Person's Salary Before Takes (Gross)	EW11
GROSSPER	Period in Which Gross Salary was Earned	EW110V1
SALRYWKS	Number of Weeks Per Year Salary is Based	EW12
OTHRTYPE	Type of Overtime Pay	EW14
EARNTIPS	Does Person Earn Tips	EW23_01
EARNBONS	Does Person Earn Bonuses	EW23_02
EARNCOMM	Does Person Earn Commission	EW23_03
OTHRWAGE	Overtime Pay Rate Per Hour	EW190V1
TIPSUNIT	Period Which Tip Earnings are Based on	EW24A0V1
TIPSAMT	How Much Are Person's Tips	EW24A

BONSUNIT	Period Which Bonuses are Based on	EW24B0V1
BONSAMT	How Much Are Person's Bonuses	EW24B
COMMUNIT	Period Which Commissions are Based on	EW24C0V1
COMMAMT	How Much Are Person's Commissions	EW24C
HRLYWAGE	How Much Person Makes/Hr	EW07, EW13, EW18
JBEGHR	Job Begin Hour of Day	EM111A, EM105A
JENDHR	Job End Hour of Day	EM111A3, EM105A30V
JBEGMIN	Job Begin Minutes	EM111A1, EM105A1
JENDMIN	Job End Minutes	EM111A4, EM105A40V
JBEGAMPM	Job Begin AM/PM	EM111A2, EM105A20V
JENDAMPM	Job End AM/PM	EM111A5, EM105A5
SHIFTWK	Work Rotating Shifts	EM111B, EM105B
JOBHASHI	Does Person Have Health Ins at This Job	EM17, EM26, EM39, EM52, EM69, EM81
STILLAT	Still Work at Estab/Main job	RJ01, RJ01A
SHFTCHNG	Has a Change in Shift Occurred	RJ05A
HRSALBAS	Hours Salary Based On	EW17
INDTCODX	Industry Code	EM98
OCCPCODX	Occupation Code	EM99, EM100

Appendix 1: Sample SAS Program

1

NOTE: Copyright (c) 1999-2000 by SAS Institute Inc., Cary, NC, USA.
 NOTE: SAS (r) Proprietary Software Release 8.1 (TS1M0)
 Licensed to SOCIAL & SCIENTIFIC SYSTEMS INC, Site 0026405003.
 NOTE: This session is executing on the WIN_95 platform.

NOTE: SAS initialization used:
 real time 4.16 seconds

```

1
2     OPTIONS LS=132 PS=79;
3     *-----
4     *
5     *   Program Name:   SAMPLE.SAS
6     *
7     *   Description:   This job provides an example of how to get job info
8     *                   from previous rounds when STILLAT=1 (indicates still
9     *                   at the current main job) on the job record
10    *
11    *                   In this example, the variable SICKPAY is updated
12    *                   based on information from the current main job in
13    *                   the 1996 JOBS file
14    *
15    *-----;

```

```

16     LIBNAME INOUT   'J:\AHRQ\CCFS\DC001DVK\DATA\';
NOTE: Libref INOUT was successfully assigned as follows:
Engine:           V6
Physical Name: J:\AHRQ\CCFS\DC001DVK\DATA
18     LIBNAME IN2    'J:\AHRQ\CCFS\HCPUFS\HC007\DATA\';
NOTE: Libref IN2 was successfully assigned as follows:
Engine:           V6
Physical Name: J:\AHRQ\CCFS\HCPUFS\HC007\DATA

```

```

19     TITLE 'EXAMPLE 1';
20
21     *-----
22     *   select panel 1, round 3 main jobs with STILLAT=1, SICKPAY=-1
23     *   from the 1997 jobs file
24     *-----;
25
26     DATA JOBS97;
27     SET INOUT.JOBS5X;
28     IF PANEL = 1 & RN=3 & SUBTYPE=1 & STILLAT=1 & SICKPAY=-1;
29     RUN;
30

```

NOTE: There were 59548 observations read from the data set INOUT.JOBS5X.
 NOTE: The data set WORK.JOBS97 has 7928 observations and 88 variables.
 NOTE: DATA statement used:
 real time 8.62 seconds

```

31     PROC PRINT DATA=JOBS97 (OBS=10);
32     TITLE4 'SUBSET: PANEL=1, RN=3, SUBTYPE=1, STILLAT=1, SICKPAY=-1';
33     TITLE5 '(FROM 1997 JOBS FILE)'; TITLE6;
34     RUN;
35

```

NOTE: There were 10 observations read from the data set WORK.JOBS97.
NOTE: The PROCEDURE PRINT printed page 1.
NOTE: PROCEDURE PRINT used:
real time 0.72 seconds

```
36  
37 *-----  
38 * get corresponding jobs records from the 1996 file  
39 * merge by DUPERSID JOBSN to get jobs from all rounds  
40 *-----;  
41  
42 PROC SORT DATA=JOBS97; BY DUPERSID JOBSN;  
43 RUN;
```

NOTE: There were 7928 observations read from the data set WORK.JOBS97.
NOTE: The data set WORK.JOBS97 has 7928 observations and 88 variables.
NOTE: PROCEDURE SORT used:

real time 0.55 seconds

```
44
45 PROC SORT DATA=IN2.JOBSDL3X OUT=HC007; BY DUPERSID JOBSN; /* 1996 file */
46 RUN;
```

NOTE: There were 44914 observations read from the data set IN2.JOBSDL3X.
 NOTE: The data set WORK.HC007 has 44914 observations and 87 variables.
 NOTE: PROCEDURE SORT used:
 real time 20.09 seconds

```
47
48 DATA JOBS96;
49 MERGE JOBS97(IN=A KEEP=DUPERSID JOBSN) HC007(IN=B);
50 BY DUPERSID JOBSN;
51 IF A & B;
52 RUN;
```

NOTE: There were 7928 observations read from the data set WORK.JOBS97.
 NOTE: There were 44914 observations read from the data set WORK.HC007.
 NOTE: The data set WORK.JOBS96 has 23045 observations and 87 variables.
 NOTE: DATA statement used:
 real time 6.09 seconds

```
53
54 PROC FREQ;
55 TABLE SUBTYPE*STILLAT*SICKPAY RN/LIST MISSING;
56 TITLE4 'MATCHING RECORDS FROM THE 1996 JOBS file'; TITLE5;
57 RUN;
```

NOTE: There were 23045 observations read from the data set WORK.JOBS96.
 NOTE: The PROCEDURE FREQ printed page 2.
 NOTE: PROCEDURE FREQ used:
 real time 2.64 seconds

```
58
59 PROC PRINT DATA=JOBS96 (OBS=15);
60 TITLE4 'SAMPLE DUMP OF 1996 JOBS RECORDS'; TITLE5;
61 RUN;
```

NOTE: There were 15 observations read from the data set WORK.JOBS96.
 NOTE: The PROCEDURE PRINT printed page 3.
 NOTE: PROCEDURE PRINT used:
 real time 0.05 seconds

```
62
63 *-----
64 * drop 1996 records with STILLAT=1 (indicates person is at the
65 * same job, so job info would be recorded in an earlier round)
66 *
67 * also drop 1996 records if SUBTYPE not equal to 1 (indicates
68 * that the job is not the main job)
69 *-----;
```

```
70
71 DATA JOBS96;
72 SET JOBS96;
73 IF STILLLAT=1 OR NOT(SUBTYPE=1) THEN DELETE;
74 RUN;
```

NOTE: There were 23045 observations read from the data set WORK.JOBS96.
NOTE: The data set WORK.JOBS96 has 7917 observations and 87 variables.
NOTE: DATA statement used:
real time 1.75 seconds

```
75
76 PROC PRINT DATA=JOBS96 (OBS=25);
77 TITLE4 'SAMPLE DUMP OF 1996 JOBS RECORDS AFTER DELETING';
78 TITLE5 'RECORDS THAT HAVE STILLLAT=1, SUBTYPE NE 1'; TITLE6;
79 RUN;
```

NOTE: There were 25 observations read from the data set WORK.JOBS96.

NOTE: The PROCEDURE PRINT printed pages 4-5.
 NOTE: PROCEDURE PRINT used:
 real time 0.17 seconds

```

80
81 *-----
82 * select the 1996 record from the last round, if there is
83 * more than one record for the job
84 *-----;
85
86 PROC SORT DATA=JOBS96; BY DUPERSID JOBSN RN;
87 RUN;
```

NOTE: There were 7917 observations read from the data set WORK.JOBS96.
 NOTE: The data set WORK.JOBS96 has 7917 observations and 87 variables.
 NOTE: PROCEDURE SORT used:
 real time 0.82 seconds

```

88
89 DATA JOBS96 CHEK;
90 SET JOBS96; BY DUPERSID JOBSN;
91 IF LAST.JOBSN THEN OUTPUT JOBS96;
92 IF NOT(FIRST.JOBSN & LAST.JOBSN) THEN OUTPUT CHEK;
93 RUN;
```

NOTE: There were 7917 observations read from the data set WORK.JOBS96.
 NOTE: The data set WORK.JOBS96 has 7910 observations and 87 variables.
 NOTE: The data set WORK.CHEK has 14 observations and 87 variables.
 NOTE: DATA statement used:
 real time 0.66 seconds

```

94
95 PROC PRINT DATA=CHEK(OBS=20);
96 TITLE4'DIAGNOSTIC (MORE THAN ONE MATCH)';TITLE5;
97 RUN;
```

NOTE: There were 14 observations read from the data set WORK.CHEK.
 NOTE: The PROCEDURE PRINT printed page 6.
 NOTE: PROCEDURE PRINT used:
 real time 0.00 seconds

```

98
99 PROC PRINT DATA=JOBS96 (OBS=20);
100 TITLE4 'SELECTED 1996 JOBS TO MATCH TO 1997 JOBS'; TITLE5;
101 RUN;
```

NOTE: There were 20 observations read from the data set WORK.JOBS96.
 NOTE: The PROCEDURE PRINT printed pages 7-8.
 NOTE: PROCEDURE PRINT used:
 real time 0.04 seconds

```

102
103 *-----
```

```
104 * merge 1996 jobs info on to the 1997 jobs record
105 * by DUPERSID JOBSN
106 *
107 * SICKPAYX: SICKPAY from the 1996 jobs record
108 *-----;
109
110 DATA JOBS97;
111     MERGE JOBS97(IN=A)
112           JOBS96(IN=B KEEP=DUPERSID JOBSN SICKPAY RENAME=(SICKPAY=SICKPAYX));
113     BY DUPERSID JOBSN;
114     IF A;
115     RUN;
```

```
NOTE: There were 7928 observations read from the data set WORK.JOBS97.
NOTE: There were 7910 observations read from the data set WORK.JOBS96.
NOTE: The data set WORK.JOBS97 has 7928 observations and 89 variables.
NOTE: DATA statement used:
      real time          1.48 seconds
```

```
116
117     PROC FREQ DATA=JOBS97;
118     TABLE SICKPAY*SICKPAYX /LIST MISSING;
119     TITLE4 '1997 JOBS RECORDS, AFTER MERGING ON 1996 DATA';
120     TITLE5; TITLE6;
121     RUN;
```

NOTE: There were 7928 observations read from the data set WORK.JOBS97.

NOTE: The PROCEDURE FREQ printed page 9.

NOTE: PROCEDURE FREQ used:
real time 0.17 seconds

122

NOTE: SAS Institute Inc., SAS Campus Drive, Cary, NC USA 27513-2414

NOTE: The SAS System used:
real time 49.09 seconds

SUBSET: PANEL=1, RN=3, SUBTYPE=1, STILLAT=1, SICKPAY=-1
(FROM 1997 JOBS FILE)

O b s	J O B S I D X	D U P E R S I D	D U I D	P I D	R N	J O B S N	P A N E L	J O B T Y P E	J S T R T M	J S T R T D	J S T R T Y	J S T O P M	J S T O P D	J S T O P Y	R E T I R E D	S U B T Y P E	M A I N J O B	D I F F W A G E	W H Y D I F F	W O R K S T A T	Y C H A N G E	S T I L L W R K	O F F I C E	N O W T A K E	W H Y L E F	N U M E R I C	E S T I M A T E	M O R E L O C	
1	00002018301	00002018	2	18	3	1	1	1	-1	-1	1986	-1	-1	-1	2	1	1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	00002025301	00002025	2	25	3	1	1	2	-1	-1	1992	-1	-1	-1	2	1	1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	00003022301	00003022	3	22	3	1	1	1	-1	-1	1946	-1	-1	-1	2	1	1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	00004018301	00004018	4	18	3	1	1	2	-1	-1	1966	-1	-1	-1	2	1	1	-2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	00004032301	00004032	4	32	3	1	1	2	-1	-1	1989	-1	-1	-1	2	1	1	-8	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
6	00005017302	00005017	5	17	3	2	1	2	7	-8	1996	-1	-1	-1	2	1	1	2	-1	2	6	-1	-1	-1	-1	-1	-1	-1	-1
7	00007017301	00007017	7	17	3	1	1	1	-1	-1	1961	-1	-1	-1	2	1	1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
8	00011012301	00011012	11	12	3	1	1	2	-1	-1	1990	-1	-1	-1	2	1	1	2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
9	00012019301	00012019	12	19	3	1	1	2	-1	-1	1988	-1	-1	-1	2	1	1	2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1
10	00012026301	00012026	12	26	3	1	1	2	-1	-1	1973	-1	-1	-1	2	1	1	2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1

O b s	B U S I N E S S C	P R O P R I E T Y	T Y P E	Y N O B U S I N E S S	R E C A L L	H R S P R W K	H R S W K	A P P R O P R I E T Y	S I C K P A Y	P A Y D R V S T	P A Y V A R I A T I O N	R E T I R E M E N T	W E L F A R E M E N T	O F F I C E I N S U R E	D I F F I C U L T Y	P R O V I D I N G	H M E B E R	N U M E R I C	T O T A L	S A L A R Y	H O W P A I D	D A Y W O R K I N G	H R S P R W K	M A K E A M I N	P E R U I T O	M O R E	M O R E	M O R E		
1	-1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	-1	-1	1	-1	-1	24	-1	-1	-1	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	3	1	125	8	-1	-1	-1	-1	-1	-1
3	-1	-1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
4	-1	-1	-8	-1	-1	40	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
5	-1	-1	1	-1	-1	50	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	
6	-1	-1	1	-1	-1	40	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	
7	-1	-1	-1	-1	-1	40	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
8	-1	-1	4	-1	-1	40	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	
9	-1	-1	1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	
10	-1	-1	4	-1	-1	42	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	

O b s	O V R T I M H R	G R O S S P A Y	G R O S S P E R	S A L R Y W K S	O T H R T Y P E	E A R N T I P S	E A R N B O N S	E A R N C O M M	O T H R W A G E	T I P S U N I T	T I P S A M T	B O N S U N I T	B O N S A M T	C O M M U N I T	C O M M A M T	H R L Y W A G E	J B E G H R	J E N D H R	J B E G M I N	J E N D M I N	J B E G A M P M	J E N D A M P M	S H I F T W K	J O B H A S H I	S T I L L A T	S H F T C H N G	H R S A L B A S	I N D T C O D X	O C C P C O D X
1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
2	-1	-1	-1	-1	-1	2	1	2	-1	-1	-1	5	50	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
4	-1	-1	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	-1	13.5898	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
5	-1	-1	-1	-1	2	2	2	2	-1	-1	-1	-1	-1	-1	-1	-8.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
6	-1	-1	-1	-1	3	2	1	2	-1	-1	-1	-1	-8	-1	-1	16.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
7	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
8	-1	-1	-1	-1	3	2	1	2	-1	-1	-1	6	350	-1	-1	9.9082	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
9	-1	-1	-1	-1	3	2	2	2	-1	-1	-1	-1	-1	-1	-1	12.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1
10	-1	-1	-1	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1	-8.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1

MATCHING RECORDS FROM THE 1996 JOBS file

The FREQ Procedure

SUBTYPE	STILLAT	SICKPAY	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1	-1	-9	5	0.02	5	0.02
1	-1	-8	155	0.67	160	0.69
1	-1	-7	4	0.02	164	0.71
1	-1	-1	1143	4.96	1307	5.67
1	-1	1	4104	17.81	5411	23.48
1	-1	2	2506	10.87	7917	34.35
1	1	-1	14685	63.72	22602	98.08
1	1	1	2	0.01	22604	98.09
2	-1	-1	55	0.24	22659	98.33
2	1	-1	1	0.00	22660	98.33
3	-1	-9	1	0.00	22661	98.33
3	-1	-8	4	0.02	22665	98.35
3	-1	-1	8	0.03	22673	98.39
3	-1	1	25	0.11	22698	98.49
3	-1	2	126	0.55	22824	99.04
3	2	-1	7	0.03	22831	99.07
4	-1	-1	11	0.05	22842	99.12
5	-1	-1	195	0.85	23037	99.97
6	-1	-1	8	0.03	23045	100.00

ROUND

RN	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1	7218	31.32	7218	31.32
2	7913	34.34	15131	65.66
3	7914	34.34	23045	100.00

Obs	GROSS PER	SALARY WKS	OTHER TYPE	EARNMENTS	EARN BONNS	EARN COMM	OTHER WAGE	TIPS UNITT	TIPS AMT	BONN SUUNIT	BONN SAMT	COMM UNITT	COMM AMT	HRLY WAGE	JBEGR	JENDR	JBEGR MIN	JENDR MIN	JBEGR AMPM	JENDR AMPM	JENDDAMP	SHIF TWK	JOBHASHI	STILLAT	SHFTCHNG	HR SALBAS	INDTCODE	OCPCODE
1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	9	9	0	0	AM	PM	2	-1	-1	-1	-1	880	176	
2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
4	-1	-1	-1	2	1	2	-1	-1	-1	5	50	-1	-1	-1.0000	8	5	30	0	AM	PM	2	-1	-1	-1	-1	820	204	
5	-1	-1	-1	2	1	2	-1	-1	-1	5	50	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
6	-1	-1	-1	2	1	2	-1	-1	-1	5	50	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
7	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	9	8	0	30	AM	PM	2	-1	-1	-1	-1	222	185	
8	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
9	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
10	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	-1	13.5898	7	4	30	0	AM	PM	2	-1	-1	-1	-1	450	366	
11	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	-1	13.5898	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
12	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	-1	13.5898	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	
13	-1	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1	-8.0000	2	11	0	0	PM	PM	2	-1	-1	-1	-1	831	208	
14	-1	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1	-8.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	-8	-1	-1	-1	
15	-1	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1	-8.0000	-1	-1	-1	-1	-1	-1	-1	-1	1	2	-1	-1	-1	

SAMPLE DUMP OF 1996 JOBS RECORDS AFTER DELETING
RECORDS THAT HAVE STILLAT=1, SUBTYPE NE 1

O b s	D U P L I C A T E	J O B S	J O B S I D X	D U I D	P I R N	J O B T Y P E	J S T R T M	J S T R T D	J S T R T Y	J S T O P M	J S T O P D	J S T O P Y	R E T I R E D	S U B T Y P E	M A I N J O B	D I F F W A G E	W H Y D I F F	W O R K S T A T E	Y C H A N G E	S T I L L A T	O F F I C I A L	N O T A T E	W H Y L E F T	N U M E R I C A L	E S T I M A T E	M O R E L O C	
1	00002018	1	00002018101	2	18	1	1	-1	-1	1986	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	00002025	1	00002025101	2	25	1	2	-1	-1	1992	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	00003022	1	00003022101	3	22	1	1	-1	-1	1946	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	00004018	1	00004018101	4	18	1	2	-1	-1	1966	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	00004032	1	00004032101	4	32	1	2	-1	-1	1989	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
6	00005017	2	00005017202	5	17	2	2	7	-8	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
7	00007017	1	00007017101	7	17	1	1	-1	-1	1961	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
8	00011012	1	00011012101	11	12	1	2	-1	-1	1990	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
9	00012019	1	00012019101	12	19	1	2	-1	-1	1988	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
10	00012026	1	00012026101	12	26	1	2	-1	-1	1973	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
11	00014013	1	00014013101	14	13	1	2	-1	-1	1989	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
12	00015015	1	00015015201	15	15	2	2	7	22	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
13	00015022	1	00015022101	15	22	1	1	1	15	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
14	00018012	1	00018012101	18	12	1	2	-1	-1	1969	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1

O b s	B U S I N E S S E S S E S	P R O P E R T Y	T Y P E	Y O U N G P E O P L E	R E C R U T I N G	H I S T O R Y	H I S T O R Y	A P P R O V E D	S I C K L E A V E	P A Y V A C A T I O N	P A Y V A C A T I O N	R E T I R E M E N T	W E L F A R E	O F F I C I A L	D I F F I C U L T Y	P R O B L E M	H I S T O R Y	N U M B E R	S A L A R Y	H O U R L Y	D E B T	H I S T O R Y	M A R K E T	P E R F O R M A N C E	M O R E	O V E R		
1	1	-1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	3	-1	-1	-1	-1	-1	-1	-1
2	-1	-1	1	-1	-1	-1	24	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	3	1	125	8	-1	-1	-1	-1
3	2	1	-1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1
4	-1	-1	-8	-1	-1	-1	40	-1	-1	1	1	1	1	-1	1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
5	-1	-1	1	-1	-1	-1	50	-1	-1	1	1	1	-8	-1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
6	-1	-1	1	-1	-1	-1	40	-1	-1	2	1	1	-1	2	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
7	2	1	-1	-1	-1	-1	40	-1	-1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1
8	-1	-1	4	-1	-1	-1	40	-1	-1	1	1	1	-1	1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
9	-1	-1	1	-1	-1	-1	45	-1	-1	1	1	1	1	1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
10	-1	-1	4	-1	-1	-1	42	-1	-1	1	1	1	-1	1	1	-1	-1	-1	-1	-1	3	-1	-1	-1	-1	-1	-1	-1
11	-1	-1	1	-1	-1	-1	65	-1	-1	2	1	1	-1	1	2	-1	-1	-1	-1	-1	3	3	-1	-1	-1	-1	-1	-1
12	-1	-1	1	-1	-1	-1	25	-1	-1	-1	1	2	-1	1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1
13	2	1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	1	-1	-1	-1	-1	-1	-1	-1
14	-1	-1	2	-1	-1	-1	40	-1	-1	1	1	1	-1	1	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1

O b s	G R O S S P A Y	G R O S S P E R	S A L R Y W K S	O T H R T Y P E	E A R N T I P S	E A R N B O N S	E A R N C O M M	O T H R W A G E	T I P S U N I T	T I P S A M T	B O N S U N I T	B O N S A M T	C O M M U N I T	C O M M A M T	H R L Y W A G E	J B E G H R	J E N D H R	J B E G M I N	J E N D M I N	J B E G A M P M	J E N D A M P M	S H I F T W K	J O B H A S H I	S T I L L A T	S H F T C H N G	H R S A L B A S	I N D T C O D E	O C C P C O D E
1	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	9	9	0	0	AM	PM	2	-1	-1	-1	-1	880	176
2	-1	-1	-1	-1	2	1	2	-1.0	-1	-1	5	50	-1	-1	-1.0000	8	5	30	0	AM	PM	2	-1	-1	-1	-1	820	204
3	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	9	8	0	30	AM	PM	2	-1	-1	-1	-1	222	185
4	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	13.5898	7	4	30	0	AM	PM	2	-1	-1	-1	-1	450	366
5	-1	-1	-1	-1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	-8.0000	2	11	0	0	PM	PM	2	-1	-1	-1	-1	831	208
6	-1	-1	-1	3	2	1	2	-1.0	-1	-1	-1	-8	-1	-1	16.0000	7	3	0	30	AM	PM	2	-1	-1	-1	-1	060	585
7	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	8	5	0	0	AM	PM	2	-1	-1	-1	-1	712	254
8	-1	-1	-1	3	2	1	2	-1.0	-1	-1	-1	-8	-1	-1	9.6992	7	4	45	15	AM	PM	2	-1	-1	-1	-1	901	337
9	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	12.0000	7	4	30	0	AM	PM	2	-1	-1	-1	-1	700	376
10	-1	-1	-1	-1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	-8.0000	7	3	0	0	AM	PM	2	-1	-1	-1	-1	471	628
11	-1	-1	-1	-1	2	2	1	-1.0	-1	-1	-1	-1	6	80000	-1.0000	7	7	0	30	AM	PM	2	-1	-1	-1	-1	510	259
12	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	9.0000	3	8	15	15	AM	AM	2	-1	-1	-1	-1	410	883
13	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	10	6	0	0	AM	PM	2	-1	-1	-1	-1	840	089
14	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	12.4492	7	3	0	45	AM	PM	2	-1	-1	-1	-1	941	373

O b s	G R O S S P A Y	G R O S S P E R	S A L R Y W K S	O T H R T Y P E	E A R N T I P S	E A R N B O N S	E A R N C O M M	O T H R W A G E	T I P S U N I T	T I P S A M T	B O N S U N I T	B O N S A M T	C O M M U N I T	C O M M A M T	H R L Y W A G E	J B E G H R	J E N D H R	J B E G M I N	J E N D M I N	J B E G A M P M	J E N D A M P M	S H I F T W K	J O B H A S H I	S T I L L A T	S H F T C H N G	H R S A L B A S	I N D T C O D E	O C C P C O D E
15	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	5.0000	8	2	0	0	AM	PM	2	-1	-1	-1	-1	842	436
16	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	8	6	0	0	AM	PM	1	-1	-1	-1	-1	060	869
17	-1	-1	-1	-1	2	2	1	-1.0	-1	-1	-1	-1	6	3000	-1.0000	1	5	0	0	PM	PM	2	-1	-1	-1	-1	712	254
18	-1	-1	-1	5	2	2	2	6.1	-1	-1	-1	-1	-1	-1	5.0996	3	8	0	0	PM	PM	1	-1	-1	-1	-1	601	276
19	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	8.5996	8	4	0	30	AM	PM	2	-1	-1	-1	-1	831	313
20	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	6	9	0	0	AM	PM	2	-1	-1	-1	-1	422	696
21	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	6.0000	7	5	30	0	AM	PM	2	-1	-1	-1	-1	142	756
22	-8	-1	-1	-1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	-8.0000	7	3	30	30	AM	PM	1	-1	-1	-1	-1	831	449
23	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	14.0000	7	3	0	0	AM	PM	2	-1	-1	-1	-1	831	447
24	-1	-1	-1	3	2	1	2	-1.0	-1	-1	-8	0	-1	-1	9.5000	9	5	0	30	AM	PM	2	-1	-1	-1	-1	711	365
25	-1	-1	-1	2	2	1	2	-1.0	-1	-1	6	175	-1	-1	6.5000	7	4	0	30	AM	PM	2	-1	-1	-1	-1	582	484

DIAGNOSTIC (MORE THAN ONE MATCH)

Obs	DUPPERSID	JOBSSN	JOBSSIDX	DUID	PID	JOBTYPE	JSTRTM	JSTRTD	JSTRTY	JSTOPM	JSTOPD	JSTOPY	RETIROBJ	SUBTYPE	MAINJOB	DIFFWAGE	WHYDIFF	WORKSTAT	YCHANGES	STILLWORK	OFFTAKER	NOWTAKER	WHYLEFT	NUMEMP	ESTIMATE
1	05673032	1	05673032101	5673	32	1 2	-1	-1	1994	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-8	3
2	05673032	1	05673032301	5673	32	3 2	-1	-1	1994	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	100	-1
3	05847036	1	05847036101	5847	36	1 2	1	-1	1995	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-8	6
4	05847036	1	05847036201	5847	36	2 2	8	7	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	60	-1
5	06036012	1	06036012101	6036	12	1 2	-1	-1	1993	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-8	5
6	06036012	1	06036012201	6036	12	2 2	9	-8	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	100	-1
7	08400028	1	08400028101	8400	28	1 2	5	-1	1995	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	4	-1
8	08400028	1	08400028201	8400	28	2 2	9	18	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	6	-1
9	09706032	1	09706032101	9706	32	1 2	-1	-1	1993	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	10	-1
10	09706032	1	09706032201	9706	32	2 2	-1	-1	1993	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	10	-1
11	10060027	1	10060027101	10060	27	1 2	3	-1	1995	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	9	-1
12	10060027	1	10060027301	10060	27	3 2	3	-1	1995	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	7	-1
13	10184046	1	10184046101	10184	46	1 2	6	15	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	35	-1
14	10184046	1	10184046201	10184	46	2 2	5	15	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	100	-1

Obs	MOB	REBU	ESIT	ONCE	PTPE	YNO	YNO	REAC	HRSP	HRSS	AXHC	RRXK	RRXK	PSXK	AAVY	AAVY	REIT	WEK	WEK	OFD	OFD	FIN	FIN	PRO	HHM	NUM	TAL	HTAL	DAW	RRS	MAK	PEU	PEU	MO	MO	MOR	MOR	OV	OV	GR	GR							
1	1	-1	-1	1	-1	-1	-1	18	-1	-1	2	-1	2	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1				
2	1	-1	-1	1	-1	-1	-1	25	-1	-1	2	-1	2	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1			
3	1	-1	-1	-8	-1	-1	-1	-8	-1	-1	2	-1	2	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-8	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-8		
4	1	-1	-1	3	-1	-1	-1	40	-1	-1	1	1	1	-1	1	1	-1	1	1	2	2	-1	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	25250		
5	1	-1	-1	1	-1	-1	-1	40	-1	-1	1	2	1	1	-1	1	-1	-1	-1	-1	2	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
6	1	-1	-1	1	-1	-1	-1	30	-1	-1	2	-1	1	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
7	2	-1	-1	1	-1	-1	-1	36	-1	-1	2	-1	1	2	-1	2	1	1	1	2	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
8	2	-1	-1	1	-1	-1	-1	35	-1	-1	2	-1	1	2	-1	2	1	2	2	2	-1	2	-1	-1	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	825	
9	2	-1	-1	1	-1	-1	-1	40	-1	-1	2	-1	2	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
10	2	-1	-1	1	-1	-1	-1	40	-1	-1	2	-1	2	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1		
11	1	-1	-1	1	-1	-1	-1	45	-1	-1	2	-1	1	2	-1	2	1	2	2	2	-1	2	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
12	1	-1	-1	1	-1	-1	-1	43	-1	-1	2	-1	1	1	-1	2	1	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
13	2	-1	-1	1	-1	-1	-1	47	-1	-1	2	-1	1	2	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
14	2	-1	-1	1	-1	-1	-1	45	-1	-1	2	-1	2	1	-1	2	2	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1

Obs	GROSS PER	SALARY WKS	OTHER TYPE	EARNMENTS	EARNMENTS	OTHER WAGE	TIPS UNITS	TIPS AMT	BONUSES	BONUSES	COMMENTS	COMMENTS	HRLY WAGE	JBERGHR	JENDDHR	JBERGMIN	JENDDMIN	JBERGAMP	JENDDAMP	SHIFTK	JOBHAI	STILLAT	SHFTCHNG	HRSALEBAS	INDDTCODE	OCPCODE	
1	-1	-1	1	2	1	2	-1	-1	-1	-8	-1	-1	5.2500	6	11	0	0	PM	PM	2	-1	-1	-1	-1	800	274	
2	-1	-1	3	2	1	2	-1	-1	-1	50	-1	-1	5.6494	6	11	0	0	PM	PM	2	-1	-1	-1	-1	800	274	
3	-1	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-8.0000	8	3	0	30	AM	PM	2	-1	-1	-1	-1	842	156	
4	1	52	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1.0000	7	5	0	0	AM	PM	2	-1	-1	-1	-1	842	156	
5	-1	-1	-3	2	1	2	-1	-1	-1	6	300	-1	-1	11.6582	5	3	0	0	AM	PM	2	-1	-1	-1	-1	211	756
6	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	6.0000	6	12	0	0	PM	AM	2	-1	-1	-1	-1	633	889	
7	-1	-1	1	2	1	2	-1	-1	-1	6	100	-1	-1	9.0000	8	5	0	0	AM	PM	2	-1	-1	-1	-1	820	022
8	3	-1	-1	2	2	2	-1	-1	-1	-1	-1	-1	-1.0000	7	5	30	30	AM	PM	2	-1	-1	-1	-1	820	022	
9	-1	-1	-2	2	2	2	-1	-1	-1	-1	-1	-1	10.0000	7	4	-1	-1	AM	PM	2	-1	-1	-1	-1	060	595	
10	-1	-1	2	2	2	2	-1	-1	-1	-1	-1	-1	10.0000	7	4	0	0	AM	PM	2	-1	-1	-1	-1	060	595	
11	-1	-1	3	2	2	2	-1	-1	-1	-1	-1	-1	7.0000	6	2	0	0	AM	PM	2	-1	-1	-1	-1	601	274	
12	-1	-1	3	2	2	2	-1	-1	-1	-1	-1	-1	7.5000	4	2	30	30	AM	PM	2	-1	-1	-1	-1	601	243	
13	-1	-1	3	2	2	2	-1	-1	-1	-1	-1	-1	7.5000	2	12	30	30	PM	AM	2	-1	-1	-1	-1	231	733	
14	-1	-1	1	2	2	2	-1	-1	-1	-1	-1	-1	6.5000	2	12	30	30	PM	AM	2	-1	-1	-1	-1	231	733	

SELECTED 1996 JOBS TO MATCH TO 1997 JOBS

Obs	DUPERSID	JOBSEN	JOBSDX	DUID	PID	RN	JOBTYPE	JSTRTM	JSTRTD	JSTRTY	JSTRTM	JSTRTD	JSTRTY	JSTRTM	JSTRTD	JSTRTY	RETIROB	SUBTYPE	MAINJOB	DIFFWAGE	WHYDIFF	WORKSTAT	YCHANGES	STILLWORK	OFFTAKE	NOWTAKE	WHYLEFT	NUMEMP	ESTMATE	MORELOC
1	00002018	1	00002018101	2	18	1	1	-1	-1	1986	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	00002025	1	00002025101	2	25	1	2	-1	-1	1992	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
3	00003022	1	00003022101	3	22	1	1	-1	-1	1946	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	00004018	1	00004018101	4	18	1	2	-1	-1	1966	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	00004032	1	00004032101	4	32	1	2	-1	-1	1989	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
6	00005017	2	00005017202	5	17	2	2	7	-8	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
7	00007017	1	00007017101	7	17	1	1	-1	-1	1961	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
8	00011012	1	00011012101	11	12	1	2	-1	-1	1990	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
9	00012019	1	00012019101	12	19	1	2	-1	-1	1988	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
10	00012026	1	00012026101	12	26	1	2	-1	-1	1973	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
11	00014013	1	00014013101	14	13	1	2	-1	-1	1989	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
12	00015015	1	00015015201	15	15	2	2	7	22	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
13	00015022	1	00015022101	15	22	1	1	1	15	1996	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
14	00018012	1	00018012101	18	12	1	2	-1	-1	1969	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
15	00018029	1	00018029101	18	29	1	2	-1	-1	1989	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
Obs	BUISCT	PROPEL	TYPE	YNOBLE	RENCE	HRSP	HRSS	APXSHR	SICK	PAYD	PAYV	RETR	WELK	MEMPL	OFFR	DIFF	INUN	PHOV	NUMEM	TOTL	SALHO	HOWP	DAYS	HRAS	MASK	PEUR	MORE	MORR	OVER	
1	1	-1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	-1	3	-1	-1	-1	-1	-1	-1	-1	-1	-1
2	-1	-1	1	-1	-1	24	-1	-1	-2	-1	-1	-1	2	2	1	2	-1	-1	-1	-1	1	-1	-1	125	-1	-1	-1	-1	-1	-1
3	2	1	-1	-1	-1	56	-1	-1	-1	-1	-1	-1	2	2	2	-1	2	-1	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
4	-1	-1	-8	-1	-1	40	-1	-1	1	1	1	-1	1	2	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1	-1
5	-1	-1	1	-1	-1	50	-1	-1	1	1	1	-8	-1	1	-1	-8	2	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
6	-1	-1	1	-1	-1	40	-1	-1	2	-1	1	1	-1	2	2	-1	2	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
7	2	1	-1	-1	-1	40	-1	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
8	-1	-1	4	-1	-1	40	-1	-1	1	1	1	1	-1	1	-1	2	2	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
9	-1	-1	1	-1	-1	45	-1	-1	1	1	1	1	-1	2	1	1	2	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
10	-1	-1	4	-1	-1	42	-1	-1	1	1	1	1	-1	1	-1	1	1	3	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
11	-1	-1	1	-1	-1	65	-1	-1	2	-1	2	1	-1	1	-1	2	-1	-1	-1	-1	-1	3	3	-1	-1	-1	-1	-1	-1	-1
12	-1	-1	1	-1	-1	25	-1	-1	1	1	2	-1	2	2	-1	1	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
13	2	1	-1	-1	-1	45	-1	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
14	-1	-1	2	-1	-1	40	-1	-1	1	1	1	1	-1	1	-1	1	-8	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1
15	-1	-1	1	-1	-1	30	-1	-1	1	2	2	-8	-1	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1	-1	-1	-1	-1	-1

Obs	GROSSPAY	GROSSPER	SALRYWKS	OTHERTYPE	EARNMENTS	EARNBONS	EARNCOMM	OTHRWAGE	TIPSUNNIT	TIPSAMT	BONSUNNIT	BONSAMT	COMMUNIT	COMMAMT	HRLYWAGE	JBEGR	JENDDH	JBEGRMIN	JENDMMIN	JBEGRAMP	JENDDAMP	SHIFTWK	JOBHASHI	STILLAT	SHFTCHNG	HRSALEBAS	INDTCODE	OCPCODE
1	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	9	9	0	0	AM	PM	2	-1	-1	-1	-1	880	176
2	-1	-1	-1	-1	2	1	2	-1.0	-1	-1	5	50	-1	-1	-1.0000	8	5	30	0	AM	PM	2	-1	-1	-1	-1	820	204
3	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	9	8	0	30	AM	PM	2	-1	-1	-1	-1	222	185
4	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	13.5898	7	4	30	0	AM	PM	2	-1	-1	-1	-1	450	366
5	-1	-1	-1	-1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	-8.0000	2	11	0	0	PM	PM	2	-1	-1	-1	-1	831	208
6	-1	-1	-1	3	2	1	2	-1.0	-1	-1	-1	-8	-1	-1	16.0000	7	3	0	30	AM	PM	2	-1	-1	-1	-1	060	585
7	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	8	5	0	0	AM	PM	2	-1	-1	-1	-1	712	254
8	-1	-1	-1	3	2	1	2	-1.0	-1	-1	-1	-8	-1	-1	9.6992	7	4	45	15	AM	PM	2	-1	-1	-1	-1	901	337
9	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	12.0000	7	4	30	0	AM	PM	2	-1	-1	-1	-1	700	376
10	-1	-1	-1	-1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	-8.0000	7	3	0	0	AM	PM	2	-1	-1	-1	-1	471	628
11	-1	-1	-1	-1	2	2	1	-1.0	-1	-1	-1	-1	6	80000	-1.0000	7	7	0	30	AM	PM	2	-1	-1	-1	-1	510	259
12	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	9.0000	3	8	15	15	AM	AM	2	-1	-1	-1	-1	410	883
13	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	10	6	0	0	AM	PM	2	-1	-1	-1	-1	840	089
14	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	12.4492	7	3	0	45	AM	PM	2	-1	-1	-1	-1	941	373
15	-1	-1	-1	1	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	5.0000	8	2	0	0	AM	PM	2	-1	-1	-1	-1	842	436

SELECTED 1996 JOBS TO MATCH TO 1997 JOBS

O b s	D U P P E R S I D	J O B S N	J O B S I D X	D U I D	P I D	R N	J O B T Y P E	J S T R T M	J S T R T D	J S T R T Y	J S T O P M	J S T O P D	J S T O P Y	R E S U R T I B J O B E	M A I N J O B	D I F F W A G E	W H Y D I F F	W O R K S T A T E	Y C H A N G E	S T I L L W R K	O F T A K E I	N O W T A K E I	W H Y L E F T	N U M E R S	E S T I M A T E S	M O R E L O C		
																											16	17
16	00020011	1	000200111101	20	11	1	1	-1	-1	1986	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
17	00020028	1	00020028101	20	28	1	2	-1	-1	1991	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
18	00020035	1	00020035101	20	35	1	2	-1	-1	1994	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
19	00023016	1	00023016101	23	16	1	2	-1	-1	1994	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
20	00024013	1	00024013101	24	13	1	1	-1	-1	1982	-1	-1	-1	2	1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1

O b s	P R O P O R T I O N	T Y P E	Y O U T P U T	R E L E A S E	H R S P R O D U C T I O N	H R S P R O D U C T I O N	A P P R O X I M A T E	S I C K L E A S E	P A Y R A T E	P A Y R A T E	R E T I R E M E N T	W E L F A R E	O F F I C E	D I F F E R E N C E	P R O V I D E D	H O U R S P A I D	N U M B E R	S A L A R Y	S A L A R Y	H O U R S P A I D	M O R E I N F O R M A T I O N	M O R E I N F O R M A T I O N	O V E R T I M E	
																								16
16	2	1	-1	-1	-1	-1	40	-1	-1	-1	-1	-1	2	2	-1	2	-1	2	-1	1	-1	-1	-1	-1
17	-1	-1	1	-1	-1	-1	12	-1	-1	2	-1	2	2	-1	2	-1	-1	-1	-1	-1	3	3	-1	-1
18	-1	-1	1	-1	-1	-1	25	-1	-1	2	-1	2	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1
19	-1	-1	1	-1	-1	-1	40	-1	-1	1	1	1	2	-1	2	-1	-1	-1	-1	-1	2	-1	-1	-1
20	1	-1	-1	-1	-1	-1	105	-1	-1	-1	-1	-1	1	-1	2	2	-1	2	-1	3	-1	-1	-1	-1

O b s	G R O S S P A Y	G R O S S P E R	S A L R Y W K S	O T H R T Y P E	E A R N T I P S	E A R N B O N S	E A R N C O M M	O T H R W A G E	T I P S U N I T	T I P S A M T	B O N S U N I T	B O N S A M T	C O M M U N I T	C O M M A M T	H R L Y W A G E	J B E G H R	J E N D H R	J B E G M I N	J E N D M I N	J B E G A M P M	J E N D A M P M	S H I F T W K	J O B H A S H I	S T I L L A T	S H F T C H N G	H R S A L B A S	I N D T C O D E	O C C P C O D E
16	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	8	6	0	0	AM	PM	1	-1	-1	-1	-1	060	869
17	-1	-1	-1	-1	2	2	1	-1.0	-1	-1	-1	-1	6	3000	-1.0000	1	5	0	0	PM	PM	2	-1	-1	-1	-1	712	254
18	-1	-1	-1	5	2	2	2	6.1	-1	-1	-1	-1	-1	-1	5.0996	3	8	0	0	PM	PM	1	-1	-1	-1	-1	601	276
19	-1	-1	-1	3	2	2	2	-1.0	-1	-1	-1	-1	-1	-1	8.5996	8	4	0	30	AM	PM	2	-1	-1	-1	-1	831	313
20	-1	-1	-1	-1	-1	-1	-1	-1.0	-1	-1	-1	-1	-1	-1	-1.0000	6	9	0	0	AM	PM	2	-1	-1	-1	-1	422	696

1997 JOBS RECORDS, AFTER MERGING ON 1996 DATA

The FREQ Procedure

SICKPAY	SICKPAYX	Frequency	Percent	Cumulative Frequency	Cumulative Percent
-1	.	18	0.23	18	0.23
-1	-9	5	0.06	23	0.29
-1	-8	155	1.96	178	2.25
-1	-7	4	0.05	182	2.30
-1	-1	1143	14.42	1325	16.71
-1	1	4103	51.75	5428	68.47
-1	2	2500	31.53	7928	100.00